



Huntsville, Alabama

305 Fountain Circle
Huntsville, AL 35801

Cover Memo

Meeting Type: City Council Regular Meeting **Meeting Date:** 6/11/2026

File ID: 2026-619

Department: Human Resources

Subject:

Type of Action: Approval/Action

Resolution to adjust the salaries of employees in certain positions in assigned departments.

Resolution No.

Finance Information:

Account Number: 1000-41-41252-501010-00000000-; 1000-42-42252-501010-00000000-; 1000-72-72252-501010-00000000-

City Cost Amount: \$ 65,562.81 (remainder of FY26)

Total Cost: \$ 196,688.43 (total)

Special Circumstances:

Grant Funded: n/a

Grant Title - CFDA or granting Agency: n/a

Resolution #: n/a

Location: (list below)

Address:

District: District 1 District 2 District 3 District 4 District 5

Additional Comments:

RESOLUTION NO. 26-

BE IT RESOLVED by the City Council of the City of Huntsville, Alabama, as follows:

Section 1. To provide equitable pay consistent with the City of Huntsville current Classification and Salary Plan, it is necessary that the salaries be adjusted for certain employees, as indicated in Attachment A, effective the first pay period following the approval of the City Council.

Section 2. The anniversary date for certain employees, as indicated in Attachment A, shall remain the same for future step increases to provide equitable pay as a result of the adjustment.

ADOPTED this the 11th day of June 2026.

President of the City Council
of the City of Huntsville, Alabama

APPROVED this the 11th day of June 2026.

Mayor of the City of Huntsville,
Alabama

RESOLUTION NO. 26-

ATTACHMENT A

James Cooper, Police Officer, who is currently classified at Salary Grade 14, Step 19, is hereby adjusted to Salary Grade 14, Step 22.

Daniel Pugh, Police Officer, who is currently classified at Salary Grade 14, Step 19, is hereby adjusted to Salary Grade 14, Step 21.

Hudson Slater, Police Officer, who is currently classified at Salary Grade 14, Step 19, is hereby adjusted to Salary Grade 14, Step 21.

Efrem Adams, Police Officer, who is currently classified at Salary Grade 14, Step 18, is hereby adjusted to Salary Grade 14, Step 21.

Tyler Dorman, Police Officer, who is currently classified at Salary Grade 14, Step 18, is hereby adjusted to Salary Grade 14, Step 19.

Philip Gray, Police Officer, who is currently classified at Salary Grade 14, Step 18, is hereby adjusted to Salary Grade 14, Step 20.

Ryan Martinez, Police Officer, who is currently classified at Salary Grade 14, Step 18, is hereby adjusted to Salary Grade 14, Step 20.

Brittney Williams, Police Officer, who is currently classified at Salary Grade 14, Step 18, is hereby adjusted to Salary Grade 14, Step 21.

Michael Bond, Police Officer, who is currently classified at Salary Grade 14, Step 17, is hereby adjusted to Salary Grade 14, Step 18.

Hartis Lowman, Police Officer, who is currently classified at Salary Grade 14, Step 17, is hereby adjusted to Salary Grade 14, Step 18.

Kylan Osley, Police Officer, who is currently classified at Salary Grade 14, Step 17, is hereby adjusted to Salary Grade 14, Step 19.

Troy Slay, Police Officer, who is currently classified at Salary Grade 14, Step 17, is hereby adjusted to Salary Grade 14, Step 19.

Tyler West, Police Officer, who is currently classified at Salary Grade 14, Step 17, is hereby adjusted to Salary Grade 14, Step 18.

Brooke White, Police Officer, who is currently classified at Salary Grade 14, Step 17, is hereby adjusted to Salary Grade 14, Step 19.

Andrew Bustos, Police Officer, who is currently classified at Salary Grade 14, Step 16, is hereby adjusted to Salary Grade 14, Step 17.

Ryan Colligan, Police Officer, who is currently classified at Salary Grade 14, Step 16, is hereby adjusted to Salary Grade 14, Step 18.

Anyce Craig, Police Officer, who is currently classified at Salary Grade 14, Step 16, is hereby adjusted to Salary Grade 14, Step 17.

Chad Gardunia, Police Officer, who is currently classified at Salary Grade 14, Step 16, is hereby adjusted to Salary Grade 14, Step 17.

Matthew Hobbs, Police Officer, who is currently classified at Salary Grade 14, Step 16, is hereby adjusted to Salary Grade 14, Step 18.

Michael Jones, Police Officer, who is currently classified at Salary Grade 14, Step 16, is hereby adjusted to Salary Grade 14, Step 19.

Colton Messer, Police Officer, who is currently classified at Salary Grade 14, Step 16, is hereby adjusted to Salary Grade 14, Step 17.

Latoya Wells, Police Officer, who is currently classified at Salary Grade 14, Step 16, is hereby adjusted to Salary Grade 14, Step 18.

Darryl Allen, Police Officer, who is currently classified at Salary Grade 14, Step 15, is hereby adjusted to Salary Grade 14, Step 16.

John Lane, Police Officer, who is currently classified at Salary Grade 14, Step 15, is hereby adjusted to Salary Grade 14, Step 19.

Joshua Monis, Police Officer, who is currently classified at Salary Grade 14, Step 15, is hereby adjusted to Salary Grade 14, Step 17.

Kendrick Southward, Police Officer, who is currently classified at Salary Grade 14, Step 15, is hereby adjusted to Salary Grade 14, Step 16.

Matthew Broadley, Police Officer, who is currently classified at Salary Grade 14, Step 13, is hereby adjusted to Salary Grade 14, Step 14.

Brandon Knutson, Police Officer, who is currently classified at Salary Grade 14, Step 13, is hereby adjusted to Salary Grade 14, Step 15.

Rebecca Sanchez, Police Officer, who is currently classified at Salary Grade 14, Step 13, is hereby adjusted to Salary Grade 14, Step 14.

Colby Labate, Police Officer, who is currently classified at Salary Grade 14, Step 12, is hereby adjusted to Salary Grade 14, Step 13.

Joey Rollins, Police Officer, who is currently classified at Salary Grade 14, Step 12, is hereby adjusted to Salary Grade 14, Step 14.

Kyle Page, Firefighter, who is currently classified at Salary Grade 13, Step 20, is hereby adjusted to Salary Grade 13, Step 23.

Clinton Adams, Firefighter, who is currently classified at Salary Grade 13, Step 19, is hereby adjusted to Salary Grade 13, Step 22.

Jeremy Archer, Firefighter, who is currently classified at Salary Grade 13, Step 17, is hereby adjusted to Salary Grade 13, Step 21.

Giles Durisseau, Firefighter, who is currently classified at Salary Grade 13, Step 17, is hereby adjusted to Salary Grade 13, Step 21.

Daniel Hale, Firefighter, who is currently classified at Salary Grade 13, Step 17, is hereby adjusted to Salary Grade 13, Step 21.

William Millican, Firefighter, who is currently classified at Salary Grade 13, Step 17, is hereby adjusted to Salary Grade 13, Step 18.

Steven Myers, Firefighter, who is currently classified at Salary Grade 13, Step 17, is hereby adjusted to Salary Grade 13, Step 21.

Jeremy Pyle, Firefighter, who is currently classified at Salary Grade 13, Step 17, is hereby adjusted to Salary Grade 13, Step 21.

Joshua Waugh, Firefighter, who is currently classified at Salary Grade 13, Step 17, is hereby adjusted to Salary Grade 13, Step 22.

Mitchell Bonds, Firefighter, who is currently classified at Salary Grade 13, Step 16, is hereby adjusted to Salary Grade 13, Step 19.

Wesley Swaim, Firefighter, who is currently classified at Salary Grade 13, Step 16, is hereby adjusted to Salary Grade 13, Step 20.

Michael Wilson, Firefighter, who is currently classified at Salary Grade 13, Step 16, is hereby adjusted to Salary Grade 13, Step 20.

Terry Hinkemeyer, Firefighter, who is currently classified at Salary Grade 13, Step 16, is hereby adjusted to Salary Grade 13, Step 19.

Patrick Satterfield, Firefighter, who is currently classified at Salary Grade 13, Step 16, is hereby adjusted to Salary Grade 13, Step 18.

Dea Calce, Firefighter, who is currently classified at Salary Grade 13, Step 15, is hereby adjusted to Salary Grade 13, Step 19.

Preston Hall, Firefighter, who is currently classified at Salary Grade 13, Step 15, is hereby adjusted to Salary Grade 13, Step 17.

Matthew Lang, Firefighter, who is currently classified at Salary Grade 13, Step 15, is hereby adjusted to Salary Grade 13, Step 19.

Stephen Saxon, Firefighter, who is currently classified at Salary Grade 13, Step 15, is hereby adjusted to Salary Grade 13, Step 16.

Anthony Brown, Firefighter, who is currently classified at Salary Grade 13, Step 14, is hereby adjusted to Salary Grade 13, Step 16.

Parker Hill, Firefighter, who is currently classified at Salary Grade 13, Step 14, is hereby adjusted to Salary Grade 13, Step 15.

Austin McGee, Firefighter, who is currently classified at Salary Grade 13, Step 14, is hereby adjusted to Salary Grade 13, Step 16.

Kenneth Velez, Firefighter, who is currently classified at Salary Grade 13, Step 13, is hereby adjusted to Salary Grade 13, Step 14.

James Mandel, Deputy Director of Inspection Services, who is currently classified at Salary Grade 20, Step 4, is hereby adjusted to Salary Grade 20, Step 9.