

RESOLUTION NO. _____

WHEREAS, on July 22, 2021, the City Council of the City of Huntsville, Alabama authorized the Mayor to enter into an Agreement between the City of Huntsville and Kronos Incorporated for the purchase of Telestaff software, pursuant to Resolution No. 21-661, and

WHEREAS, the contract went into effect on July 22, 2021, at which time Kronos's obligation to provide services to the City began; and

WHEREAS, the Telestaff software application was purchased based on the assurance that it would assist with the process of performing bi-annual draft movements of the hundreds of Huntsville Police Department officers requesting different shifts, precincts or work assignments, and

WHEREAS, for over two weeks, HPD with the help of senior consultants with Kronos and the Telestaff team worked diligently to correct the issue and make the software fit the needs of HPD. Additionally, over 4 months of work had been devoted to setting up the Telestaff system in hopes that it would create a more efficient manner of shift bidding; and

WHEREAS, as of February 01, 2022, and after considerable amount of communication between the Huntsville Police Department and different points of contact within Kronos, it has been determined by their company reps as well as Huntsville police command staff that any further efforts to proceed with the contract are futile. The program is not able to perform or provide the services guaranteed in the contract after multiple attempts to correct the issues.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Huntsville hereby declares that Kronos is in breach of its contract with the City of Huntsville dated July 22, 2021, and entered pursuant to Resolution No. 21- 661; and

BE, IT FURTHER RESOLVED, that the City Council of the City of Huntsville finds that those breaches are so numerous and so serious that the City must terminate the contract with Kronos and by the City Council of the City of Huntsville, Alabama that the Mayor, be and is hereby authorized to terminate the contract with Kronos as the vendor and service provider of the software application.

ADOPTED this the ____ day of _____, 2022

President of the City Council of the
City of Huntsville, Alabama

APPROVED this the ____ day of _____, 2022

Mayor of the City of Huntsville, Alabama