



Huntsville, Alabama

305 Fountain Circle
Huntsville, AL 35801

Cover Memo

Meeting Type: City Council Regular Meeting **Meeting Date:** 5/8/2025

File ID: TMP-5466

Department: Police

Subject:

Type of Action: Approval/Action

Resolution authorizing the Mayor to enter into a Special Employee Agreement between the City of Huntsville and Gina Turner.

Resolution No.

Finance Information:

Account Number: 1000-41-41303-501010-00000000

City Cost Amount: \$ 39,000 annually

Total Cost: \$ 39,000 annually

Special Circumstances:

Grant Funded: \$ 0.00

Grant Title - CFDA or granting Agency: N/A

Resolution #: N/A

Location: (list below)

Address: N/A

District: District 1 ☐ District 2 ☐ District 3 ☐ District 4 ☐ District 5 ☐

Additional Comments:

Special employee agreement with Gina Turner to work part-time as a Police Evidence Custodian. Contract is for one (1) year.

SPECIAL EMPLOYEE AGREEMENT COVER SHEET

Instructions:

- All special employee agreements submitted for review must have this Cover Sheet attached.
- Complete the cover sheet in its entirety. Include N/A when appropriate.
- Email the completed cover sheet along with all contractual documents (with attachments) to the Legal and Human Resources Departments.
- Once approved, the requesting department will add to the City Council agenda.

Date:	04/15/2025	Today's Date
Requestor's Name:	Jessica Winn	Your Name
Requesting Department:	Police	Division/Department
Requesting GL Code:	1000-41-41303-501010-00000000	Salary Account Number
Individual/Employee Name:	Gina Turner	Individual/Employee Name from Agreement
Termination Effective Date:	02/01/2025	Effective Date of Termination/Retirement
Previous Rate of Pay:	30.72	Rate of Pay at Termination/Retirement
Agreement Rate of Pay:	\$ 25.00	Rate of Pay in Agreement
Agreement Effective Date:	05/08/2025	Estimated Effective Date of Agreement
Renewal/New Agreement:	New Agreement	Is this a renewal or new agreement?

BRIEFLY STATE THE PURPOSE OF THIS AGREEMENT

To employ Mrs. Turner as a Evidence Custodian in a part-time status to ensure the Police Evidence Room continues to operate at full staff.

LIST ANY BENEFITS PROVIDED IN THE AGREEMENT

N/A

TOTAL COST (list the one-time and annual recurring cost of the agreement)

- ONE-TIME: ANNUAL: \$ 39,000.00 OTHER:
- IF MULTI-YEAR AGREEMENT - BEGIN DATE: END DATE or ongoing:

ADDITIONAL INFORMATION:

Is this agreement associated with any other contracts or agreements currently in effect with the City of Huntsville. If YES, provide date, vendor for original contract.

☐

Yes

☒

No

Original Contract Date:

Vendor Name:

Approved as to Form

Approval:

Kirk Giles

Date:

04/15/2025

****PLEASE NOTE – Information contained on this document may be subject to change upon approval.**

RESOLUTION NO. 25-_____

BE IT RESOLVED by the City Council of the City of Huntsville, Alabama, that the Mayor be, and he is hereby authorized to enter into an agreement by and between the City of Huntsville and Gina Turner, on behalf of the City of Huntsville, a municipal corporation in the State of Alabama, which said agreement is substantially in words and figures similar to that certain document attached hereto and identified as "Special Employee Agreement between the City of Huntsville and Gina Turner" consisting of three (3) pages including Attachment "A", and the date of May 8, 2025, appearing on the margin of the first page, together with the signature of the President or President Pro Tem of the City Council, an executed copy of said document being permanently kept on file in the Office of the City Clerk of the City of Huntsville, Alabama.

ADOPTED this the 8th day of May, 2025.

President of the City Council of
the City of Huntsville, Alabama

APPROVED this the 8th day of May, 2025.

Mayor of the City of Huntsville,
Alabama

**SPECIAL EMPLOYEE
AGREEMENT BETWEEN
THE CITY OF HUNTSVILLE
AND GINA TURNER**

STATE OF ALABAMA)
COUNTY OF MADISON)

**SPECIAL EMPLOYEE AGREEMENT BETWEEN
THE CITY OF HUNTSVILLE AND GINA TURNER**

THIS AGREEMENT is made and entered into on the 8th day of May 2025 by and between Gina Turner, an individual, ("Turner") and the City of Huntsville, Alabama, a municipal corporation in the State of Alabama ("City").

WITNESSETH:

In consideration of the mutual promises and covenants herein contained, the parties do hereby agree as follows, to wit:

1. Turner shall be employed by the City of Huntsville as a Special Employee in the Police Department and shall be classified as a "Special" Employee under the City's Personnel Policies and Procedures Manual, and shall be under the direct supervision of the Chief of Police, or his designee. Turner's duties of the position of Special Employee shall include all work described on Attachment "A" attached hereto and incorporated herein by reference.

2. In consideration of the services rendered hereunder, the City shall pay Turner at the rate of \$25.00 per hour not to exceed an average of twenty-nine (29) hours per week, with the total sum not to exceed \$39,000 per year, which shall be paid bi-weekly in accordance with the City's regular payroll processing system. During the term of this agreement, Turner shall not receive any cost of living adjustment approved by the City Council for all other employees of the City. In addition, Turner shall not receive any benefits available to any employee of the City except those benefits she receives as a result of being retired from regular employment with the City. Turner shall have no authorization to incur any debt or obligation on behalf of the City.

3. The term of this contract shall be for a period of one year commencing on May 8, 2025.

President of the City Council
Of the City of Huntsville, AL
Date: May 8, 2025

4. This contract may be terminated by either party upon thirty (30) days written notice being provided to the other party.

5. Except as specified herein, Turner shall be subject to all Policies applicable to part-time employees of the City of Huntsville.

6. Turner acknowledges that confidential information may be made available to her in connection with her work pursuant to this agreement. Turner agrees not to disclose the confidential information to any third party, except as it relates to law enforcement activities or prosecution of offenders, at any time following execution of this agreement. This clause shall survive the termination of this agreement.

7. This agreement constitutes the entire agreement between the parties.

IN WITNESS WHEREOF, the parties hereto have executed this agreement on the day and year first above written.


Gina Turner, an Individual

CITY OF HUNTSVILLE, ALABAMA
a municipal corporation

BY: _____
Tommy Battle
ITS: Mayor

ATTEST:

BY: _____
Shaundrika Edwards
ITS: City Clerk

Exhibit A

Evidence Custodian

Job Specifications and Duties

Class Characteristics

This is detailed work of average difficulty in receiving, recording, controlling, dispersing and disposal of property and evidence.

Work includes responsibility for maintaining the integrity of evidence, which may be used in a court of law. The employee may be called to present testimony regarding the integrity of the chain of evidence. Duties are performed with minimum supervision and work is checked when problems occur. Work is performed following prescribed guidelines, laws, and police department rules and regulations.

Essential Functions

- Receives and records property/evidence from Police Department Personnel and other authorized personnel; safeguards property/evidence and maintains the integrity of the chain of evidence.
- Informs owners and other applicable parties as to the procedure for recovering property; keeps records of such items and any disposition taken.
- Receives, records and disposes of abandoned, lost or recovered properties through prescribed channels.
- Maintains detailed inventory including such items as narcotics, jewelry, currency, weapons, and numerous household and business properties in the evidence room.
- Researches cases, contacts case investigators, other police agencies, and submits requests to the District Attorney's office for disposition. Gathers and maintains strict control over items to be auctioned and money to be turned in to the Revenue Department.
- Arranges for the destruction of confiscated alcoholic beverages, drugs and weapons.
- Requires regular and prompt attendance plus the ability to work well with others and work well as a team.