



# Huntsville, Alabama

305 Fountain Circle  
Huntsville, AL 35801

## Cover Memo

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**Meeting Type:** City Council Regular Meeting **Meeting Date:** 2/26/2026

**File ID:** TMP-6563

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**Department:** Water Pollution Control

**Subject:**

**Type of Action:** Approval/Action

Resolution authorizing the Mayor to enter into a Special Employee Agreement between the City of Huntsville and Daniel Duskin.

Resolution No.

**Finance Information:**

**Account Number:** 6000-76-76300-501010-00000000

**City Cost Amount:** Not to Exceed \$40,000.00

**Total Cost:** Not to Exceed \$40,000.00

**Special Circumstances:**

**Grant Funded:** N/A

**Grant Title - CFDA or granting Agency:** N/A

**Resolution #:** N/A

**Location: (list below)**

**Address:** N/A

**District:** District 1  District 2  District 3  District 4  District 5

**Additional Comments:**



**RESOLUTION NO. 26 - \_\_\_\_**

**BE IT RESOLVED** by the City Council of the City of Huntsville, Alabama, that the Mayor be, and he is hereby authorized to enter into a Special Employee Agreement by and between the City of Huntsville and Daniel Duskin, on behalf of the City of Huntsville, a municipal corporation in the State of Alabama, which said agreement is substantially in words and figures similar to that certain document attached hereto and identified as "Special Employee Agreement between the City of Huntsville and Daniel Duskin," consisting of two (2) pages, and the date of February 26, 2026, appearing on the margin of the first page, together with the signature of the President or President Pro Tem of the City Council, an executed copy of said document being permanently kept on file in the Office of the City Clerk of the City of Huntsville, Alabama.

**ADOPTED** this the 26th day of February, 2026.

\_\_\_\_\_  
President of the City Council  
Of the City of Huntsville,  
Alabama

**APPROVED** this the 26th day of February, 2026.

\_\_\_\_\_  
Mayor of the City of Huntsville,  
Alabama

**SPECIAL EMPLOYEE AGREEMENT  
BETWEEN THE CITY OF  
HUNTSVILLE  
AND DANIEL DUSKIN**

STATE OF ALABAMA        )  
COUNTY OF MADISON    )

**SPECIAL EMPLOYEE AGREEMENT BETWEEN  
THE CITY OF HUNTSVILLE AND DANIEL DUSKIN**

**THIS AGREEMENT** is made and entered into on the 26th day of February, 2026, by and between Daniel Duskin, an individual, (“Duskin”) and the City of Huntsville, Alabama, a municipal corporation in the State of Alabama (“City”),

**WITNESSETH:**

In consideration of the mutual promises and covenants herein contained, the parties do hereby agree as follows, to wit:

1. Duskin shall be employed by the City of Huntsville as Sewer Maintenance employee and shall be classified as a “Special” employee under the City’s Personnel Policies and Procedures Manual.
2. The term of this contract shall be for a period of one year commencing on March 5, 2026.
3. This contract may be terminated by either party upon thirty (30) days written notice being provided to the other party.
4. Except as specified herein, Duskin shall be subject to all Policies applicable to part-time employees of the City of Huntsville.
5. During the term of this contract, Duskin shall perform the duties and responsibilities of Sewer Maintenance special employee and shall be under the direct supervision of the Director of Water Pollution Control. Duties of this position shall include leading and overseeing the work of other employees in demolitions, construction, maintenance, landscape, and solid waste collection. Duskin shall also be responsible for automotive maintenance and shall operate a variety of heavy equipment used in construction maintenance, waste collection, and repair.

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President of the City Council of the City of  
Huntsville, AL  
Date: February 26, 2026

6. Duskin acknowledges that confidential information may be made available to him in connection with his work pursuant to this agreement. Duskin agrees not to disclose the confidential information to any third party at any time following execution of this agreement. This clause shall survive the termination of this Agreement.
7. In consideration of the services rendered hereunder, the City shall pay Duskin at the rate of \$48.07 per hour not to exceed 16 hours per week with the total sum Not to Exceed FORTY THOUSAND AND NO/100 DOLLARS (\$40,000) per year which shall be paid bi-weekly in accordance with the City's regular payroll processing system. During the term of this agreement, Duskin shall not receive any cost of living adjustment approved by the City Council for all other employees of the City. In addition, Duskin shall not receive any benefits available to any employee of the City except those benefits he receives as a result of being retired from regular employment with the City. Duskin shall have no authorization to incur any debt or obligation on behalf of the City.
8. This agreement constitutes the entire agreement between the parties.

**IN WITNESS WHEREOF**, the parties hereto have executed this agreement on the day and year first above written.



\_\_\_\_\_  
Daniel Duskin, an Individual

**CITY OF HUNTSVILLE, ALABAMA**  
a municipal corporation

BY: \_\_\_\_\_  
Tommy Battle  
ITS: Mayor

ATTEST:

BY: \_\_\_\_\_  
Shaundrika Edwards  
ITS: City Clerk