Huntsville, Alabama

Cover Memo

| Meeting Type: City Council Regular Meeting Meeting Date: 9/28/2023 | | File ID: TMP-3409 | |
|---|----------------------------------|----------------------------|--|
| Department: Police | | | |
| Subject: | Type of Action: | Approval/Action | |
| Resolution authorizing the Mayor to execute Modif Huntsville and Allison Ellis. | fication No. 1 to the Agreemen | nt between the City of | |
| Resolution No. | | | |
| Finance Information: | | | |
| Account Number: 1000-41-41100-501010-000000 | 000 | | |
| City Cost Amount: \$ 40,000 maximum | | | |
| Total Cost: \$ 40,000 maximum | | | |
| Special Circumstances: | | | |
| Grant Funded: \$ 0.00 | | | |
| Grant Title - CFDA or granting Agency: N/A | | | |
| Resolution #: N/A | | | |
| Location: (list below) | | | |
| Address: N/A | | | |
| District: District 1 □ District 2 □ District 3 | ☐ District 4 ☐ District 5 | 5 🗆 | |
| Additional Comments: | | | |
| Modification to Res #23-569, adopted on 7/13/2023, Allison Ellis. | , to increase the hourly rate to | \$26.25 for HPD Dispatcher | |
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BE IT RESOLVED by the City Council of the City of Huntsville, Alabama, that the Mayor be, and he is hereby authorized to enter into a Modification of an Agreement by and between the City of Huntsville and Allison Ellis, on behalf of the City of Huntsville, a municipal corporation in the State of Alabama, which said agreement is substantially in words and figures similar to that certain document attached hereto and identified as "Modification No. 1 to the Agreement between the City of Huntsville, Alabama and Allison Ellis," consisting of two (2) pages, and the date of September 28, 2023, appearing on the margin of the first page, together with the signature of the President or President Pro Tem of the City Council, and executed copy of said document being permanently kept on file in the Office of the City Clerk of the City of Huntsville, Alabama.

ADOPTED this the 28th day of September, 2023.

President of the City Council of the City of Huntsville, Alabama

APPROVED this the 28th day of September, 2023.

Mayor of the City of Huntsville, Alabama

MODIFICATION NO. 1 TO AGREEMENT

This Modification No. 1 to Agreement (this "Modification") is made and entered into on the 28th day of September 2023, by and between the City of Huntsville, a municipal corporation within the State of Alabama, hereinafter referred to as the "City" and Allison Ellis, an individual.

WITNESSETH:

WHEREAS, the City and Allison Ellis entered into an employment agreement (the "Agreement") on July 13, 2023 pursuant to Resolution No. 23-569; and

WHEREAS, the parties desire to modify the terms and conditions of the Agreement.

NOW THEREFORE, in consideration of the mutual promises and covenants contained herein and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the parties hereby agree to modify the Agreement as follows:

1. Section 2 of the Agreement is deleted in its entirety and replaced with the following:

In consideration of the services rendered hereunder, the City shall pay Ellis \$26.25 per hour with the total sum Not to Exceed Forty Thousand and No/100 Dollars (\$40,000.00) per year. Ellis shall work no more than an average of 29 hours per week, and she shall be paid bi-weekly in accordance with the City's regular payroll processing system. During the term of this Agreement, Ellis shall not receive any cost of living adjustment approved by the City Council for all other employees of the City. In addition, Ellis shall not receive any benefits available to any employee of the City. Ellis shall have no authorization to incur any debt or obligation on behalf of the City.

2. All other terms of the Agreement remain unchanged and in full force and effect.

> President of the City Council of the City of Huntsville, AL

Date: September 28, 2023

IN WITNESS WHEREOF, the parties hereunto entered into this Modification agreement on the day first written above.

CITY OF HUNTSVILLE, ALABAMA

| By: _ | | By: | |
|-------|--------------------|--------------|--|
| | Shaundrika Edwards | Tommy Battle | |
| | Its: City Clerk | Its: Mayor | |

ALLISON ELLIS

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