



Huntsville, Alabama

305 Fountain Circle
Huntsville, AL 35801

Cover Memo

Meeting Type: City Council Regular Meeting **Meeting Date:** 12/5/2024

File ID: TMP-4931

Department: Human Resources

Subject:

Type of Action: Approval/Action

Resolution to adjust the salaries of employees in a certain positions in assigned departments.

Resolution No.

Finance Information:

Account Number: N/A

City Cost Amount: \$55,136

Total Cost: \$55,136

Special Circumstances:

Grant Funded: N/A

Grant Title - CFDA or granting Agency: N/A

Resolution #: N/A

Location: (list below)

Address: N/A

District: District 1 ☐ District 2 ☐ District 3 ☐ District 4 ☐ District 5 ☐

Additional Comments:

RESOLUTION NO. 24-

BE IT RESOLVED by the City Council of the City of Huntsville, Alabama, as follows:

Section 1. To provide equitable pay consistent with the City of Huntsville current Classification and Salary Plan, it is necessary that the salaries be adjusted for certain employees, as indicated in Attachment A, effective the first pay period following the approval of the City Council.

Section 2. The anniversary date for certain employees, as indicated in Attachment A, shall remain the same for future step increases to provide equitable pay as a result of the adjustment.

ADOPTED this the 5th day of December, 2024.

President of the City Council
of the City of Huntsville, Alabama

APPROVED this the 5th day of December, 2024.

Mayor of the City of Huntsville,
Alabama

ATTACHMENT A

Russell Hammonds, Events Coordinator, who is currently classified at Salary Grade 9, Step 3, is hereby adjusted to Salary Grade 9, Step 8.

Joseph Flanders, Assistant Athletics Supervisor, who is currently classified at Salary Grade 10, Step 2, is hereby adjusted to Salary Grade 10, Step 9.

Lester Jones, Engineering Tech, who is currently classified at Salary Grade 15, Step 20, is hereby adjusted to Salary Grade 15, Step 22.

Robert Hood, Engineering Tech, who is currently classified at Salary Grade 15, Step 19, is hereby adjusted to Salary Grade 15, Step 22.

Patrick Gamble, Senior Engineering Tech, who is currently classified at Salary Grade 16, Step 17, is hereby adjusted to Salary Grade 16, Step 24.

Jacob Stephens, Civil Engineer II, who is currently classified at Salary Grade 18, Step 14, is hereby adjusted to Salary Grade 18, Step 20.

Tiffani Bone, Transit Operations Supervisor, who is currently classified at Salary Grade 12, Step 5, is hereby adjusted to Salary Grade 12, Step 8.