



# Huntsville, Alabama

305 Fountain Circle  
Huntsville, AL 35801

## Cover Memo

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**Meeting Type:** City Council Regular Meeting **Meeting Date:** 8/8/2024

**File ID:** TMP-4485

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**Department:** Human Resources

**Subject:**

**Type of Action:** Approval/Action

Resolution to adjust the salaries of employees in certain positions in assigned departments.

Resolution No.

**Finance Information:**

**Account Number:** N/A

**City Cost Amount:** N/A

**Total Cost:** N/A

**Special Circumstances:**

**Grant Funded:** N/A

**Grant Title - CFDA or granting Agency:** N/A

**Resolution #:** N/A

**Location: (list below)**

**Address:** N/A

**District:** District 1 ☐ District 2 ☐ District 3 ☐ District 4 ☐ District 5 ☐

**Additional Comments:**

**RESOLUTION NO. 24-**

**BE IT RESOLVED** by the City Council of the City of Huntsville, Alabama, as follows:

**Section 1.** To provide equitable pay consistent with the City of Huntsville current Classification and Salary Plan, it is necessary that the salaries be adjusted for certain employees, as indicated in Attachment A, effective the first pay period following the approval of the City Council.

**Section 2.** The anniversary date for certain employees, as indicated in Attachment A, shall remain the same for future step increases to provide equitable pay as a result of the adjustment.

**ADOPTED** this the 8th day of August, 2024.

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President of the City Council  
of the City of Huntsville, Alabama

**APPROVED** this the 8th day of August, 2024.

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Mayor of the City of Huntsville,  
Alabama

## **RESOLUTION NO. 24-**

### **ATTACHMENT A**

David Burke, Fleet Services Supervisor, who is currently classified at Salary Grade 15, Step 17, is hereby adjusted to Salary Grade 15, Step 20.

Gregory Hudson, Fleet Services Supervisor, who is currently classified at Salary Grade 15, Step 17, is hereby adjusted to Salary Grade 15, Step 20.

Shawn Spier, Fleet Operations Supervisor, who is currently classified at Salary Grade 15, Step 17, is hereby adjusted to Salary Grade 15, Step 20.

David Atwell, Equipment Technician II, who is currently classified at Salary Grade 13, Step 19, is hereby adjusted to Salary Grade 13, Step 21.

David Carnes, Equipment Technician II, who is currently classified at Salary Grade 13, Step 19, is hereby adjusted to Salary Grade 13, Step 21.

Mikkel Martin, Equipment Technician II, who is currently classified at Salary Grade 13, Step 18, is hereby adjusted to Salary Grade 13, Step 20.

Timothy Dulaney, Equipment Technician II, who is currently classified at Salary Grade 13, Step 18, is hereby adjusted to Salary Grade 13, Step 20.

Pamela Ward, Lead Parking Enforcement Officer, who is currently classified at Salary Grade 11, Step 5, is hereby adjusted to Salary Grade 11, Step 10.

Larry Justice, Police Vehicle Support Technician, who is currently classified at Salary Grade 11, Step 5, is hereby adjusted to Salary Grade 11, Step 10.

Randall Scott Henson, Police Vehicle/Support Technician Supervisor, who is currently classified at Salary Grade 13, Step 5, is hereby adjusted to Salary Grade 13, Step 7.

Cindy Green, Police Administrative Aide, who is currently classified at Salary Grade 12, Step 4, is hereby adjusted to Salary Grade 12, Step 10.