



Huntsville, Alabama

305 Fountain Circle
Huntsville, AL 35801

Cover Memo

Meeting Type: City Council Regular Meeting **Meeting Date:** 2/26/2026

File ID: TMP-6571

Department: General Services

Subject:

Type of Action: Approval/Action

Resolution authorizing the Mayor to enter into a Standard Agreement between the City of Huntsville and Ivaldi Engineering for the Merrimack Soccer Fields 1 & 2 Renovation.

Resolution No.

Finance Information:

Account Number: 3050-14-00000-521045-00000000

City Cost Amount: \$175,000.00

Total Cost: \$175,000.00

Special Circumstances:

Grant Funded: NONE

Grant Title - CFDA or granting Agency: N/A

Resolution #: N/A

Location: (list below)

Address: 3501 Triana Blvd

District: District 1 District 2 District 3 District 4 District 5

Additional Comments:

The site is located North of the intersection of Drake Ave. & Triana Blvd., North of Linden Ave. & consists of remodeling two existing natural turf fields, converting them to artificial turf play surface. The scope is limited to the area within existing parking lots & drives. Drives and walks, existing structures, fences, lighting & furnishings will remain in use.

RESOLUTION NO. 24-_____

BE IT RESOLVED by the City Council of the City of Huntsville, Alabama, that the Mayor be, and he is hereby authorized to enter into a Standard Agreement by and between the City of Huntsville and Ivaldi Engineering for Engineering Services for the Merrimack Soccer Fields 1 & 2 Renovation located at 3501 Triana Blvd, Huntsville, Alabama in the amount of One Hundred Seventy Thousand Dollars and NO/100s (\$170,000.00) plus Not to Exceed amount of Five Thousand Dollars and No/100s (\$5,000.00) reimbursables for a total contract price of One Hundred Seventy-Five Thousand Dollars and NO/100s (\$175,000.00) on behalf of the City of Huntsville, a municipal corporation in the State of Alabama, which said agreement is substantially in words and figures similar to the certain document attached hereto and identified as “Standard Agreement between the City of Huntsville and Ivaldi Engineering consisting of twenty-three (23) pages, together with the signature of the City Council President and an executed copy of said document being permanently kept on file in the Office of the City Clerk of the City of Huntsville, Alabama.

ADOPTED this the 26th day of February, 2026.

President of the City Council of
the City of Huntsville, Alabama

APPROVED this the 26th day of February, 2026.

Mayor of the City of Huntsville,
Alabama

**STANDARD AGREEMENT
BETWEEN
CITY OF HUNTSVILLE
AND
IVALDI ENGINEERING**



This Agreement is made by and between
the City of Huntsville, Alabama, a
Municipal Corporation by:

**City of Huntsville
305 Fountain Circle
Huntsville, Alabama 35801**

(hereinafter referred to as the "Owner") and:

**Ivaldi Engineering
2820 15th Ave SW
Huntsville, Alabama 35805**

(hereinafter referred to as the "Engineer") under seal for services described below to be rendered for the following Project:

**Project Title: Merrimack Soccer Fields 1 & 2 Renovation
Address: 3501 Triana Blvd, Huntsville, AL 35805**

General Project Description: The site is located North of the intersection of Drake Ave. & Triana Blvd., North of Linden Ave. & consists of remodeling two existing natural turf fields, converting them to artificial turf play surface. The scope is limited to the area within existing parking lots & drives. Drives and walks, existing structures, fences, lighting & furnishings will remain in use.

This Agreement shall be effective on the date it is executed by the last party to execute it. The Owner and the Engineer hereby agree as follows:

Date: February 26, 2026

President of the City Council: _____

ARTICLE I

THE ENGINEER'S BASIC DUTIES TO THE OWNER

1.1 By executing this Agreement, the Engineer represents to the Owner that the Engineer is professional qualified to act as the Engineer for the project and is licensed to practice Engineering by all public entities having jurisdiction over the Engineer and the Project. The Engineer further represents to the Owner that the Engineer will maintain all necessary licenses, permits or other authorizations necessary to act as Engineer for the Project until Engineer's remaining duties hereunder have been satisfied. The Engineer assumes full responsibility to the Owner for the negligent acts, errors and omissions of its consultants or others employed or retained by the Engineer in connection with the Project. In accordance with Alabama Act 2021-318 (d)(1) all design professionals performing services for this Project shall perform the services with the professional skill and care ordinarily provided by a competent design professional practicing under the same or similar circumstances and professional licenses as expeditiously as is prudent considering the ordinary professional skill and care of a competent design professional.

1.2 Execution of this Agreement by the Engineer constitutes a representation that the Engineer has become familiar with the Project site and the local conditions under which the Project is to be implemented.

1.3 PERIOD OF PERFORMANCE

1.3.1 The Engineer shall commence services pursuant to this agreement as of February 27, 2026. The final completion date for the completion of the Project shall be approximately April 27, 2027.

1.4 SCHEMATIC DESIGN

1.4.1 The Engineer shall review and examine the information, including any desired schedule and budgetary requirements, furnished by the Owner to understand the requirements of the Project and shall review the understanding of such requirement with the Owner.

1.4.2 The Engineer shall furnish to the Owner a preliminary written evaluation of such information in light of any Project budget requirements.

1.4.3 The Engineer shall review and discuss with the Owner any alternative approaches to design and construction of the Project.

1.4.4 The Engineer shall prepare and submit to the Owner for review schematic design documents consisting of drawings and other documents illustrating the scale and relationship of proposed Project components.

1.4.5 The Engineer shall submit to the owner an estimate of probable construction costs based upon current area, volume, other unit costs or other information.

1.4.6 The Engineer shall submit provide services to examine or investigate existing conditions or to make measured drawings, or to verify the accuracy of drawings or other information provided by the Owner for the renovation project.

1.5 DESIGN DEVELOPMENT

1.5.1 Based on the schematic design documents and any adjustments authorized by the Owner in its program, desired schedule or Project budget, the Engineer shall prepare and submit to the Owner for review, design development documents consisting of drawings and other documents to fix and describe the size and character of the project as to Engineering, structural, mechanical and electrical systems, materials and such other elements as may be appropriate.

1.5.2 The Engineer shall review its estimate of probable construction costs, shall make any appropriate revisions thereto and furnish same to the Owner.

1.6 CONSTRUCTION DOCUMENTS, BIDDING & NEGOTIATIONS

1.6.1 Construction Documents

1.6.1.1 Upon the Owner's authorization, the Engineer shall prepare Construction Documents consisting of drawings and specifications setting forth in detail the requirements for construction of the Project. Such Construction Documents shall be reasonably accurate, coordinated and adequate for the construction and shall be in conformity and comply with applicable laws, codes and regulations. Products specified for use shall be readily available unless written authorization to the contrary is given by the Owner.

1.6.1.2 The Engineer shall review its most recent estimate of probable construction costs, shall make any appropriate revisions thereto and furnish same to the Owner.

1.6.2 Bidding & Negotiating

1.6.2.1 The Engineer will work with the construction Projects Management Department to develop and provide the following information for review and approval to the City of Huntsville Procurement Services Division for concurrence. The preparation of the Advertisement for Bids will serve as the official notice to proceed with the bidding process.

- A. Name and Address of Project
- B. Name of Engineering Firm and Engineer and Construction Manager when applicable.
- C. Date Contract Documents and Plans to be released, where to pick them up, cost per set, and if applicable will any sets be refunded partially or in full.
- D. Proposed date, time, and location for Pre-bid Conference and Bid Opening.
- E. Schedule and placement of advertising.
- F. The proposed bidding documents including specifications and a complete set of plans for review for compliance with applicable policies and laws.

1.6.2.2 The Engineer shall provide Construction Projects Management Division two complete sets of specifications and drawings.

1.6.2.3 The Engineer will conduct any required Pre-Bid Conference. The Engineer will be responsible for the preparation and distribution of any required addenda.

1.6.2.4 The Engineer will participate in the public bid opening. Representatives from Construction Projects Management Division and Procurement Services shall be in attendance at the bid opening as well as all negotiations following the bid opening. The results of any such negotiation shall become a part of the contract document.

1.7 ADMINISTRATION OF CONSTRUCTION

1.7.1 The Engineer shall provide administration of the Construction Contract as set forth below and shall perform those duties and discharge those responsibilities set forth herein.

1.7.2 The Engineer shall represent the Owner during construction. Instructions and other appropriate communications from the Owner to the contractor shall be communicated through the Engineer. The Engineer shall act on behalf of the Owner only to the extent provided herein.

1.7.3 Upon receipt, the Engineer shall carefully review and examine the Contractor's Schedule of Values, together with any supporting documentation or data which the Owner or the Engineer may require from the Contractor. The purpose of such review and examination will be to protect the Owner from an unbalanced Schedule of Values which allocates greater value to certain elements of the Work than is indicated by such supporting documentation or data or, than is reasonable under the circumstances. If the Schedule of Values is not found to be appropriate, or if the supporting documentation or data is deemed to be inadequate, and unless the Owner directs the Engineer to the contrary in writing, the Schedule of Values shall be returned to the Contractor for revision or supporting documentation or data. After

making such examination, if the Schedule of Values is found to be appropriate as submitted, or if necessary, as revised, the Engineer shall sign the Schedule of Values thereby indicating the Engineer's informed belief that the schedule of Values constitutes a reasonable, balanced basis for payment of the Contract Price to the Contractor. The Engineer shall not sign such Schedule of Values in the absence of such belief unless directed to do so, in writing, by the Owner.

1.7.4 The Engineer shall carefully examine the Work of the Contractor whenever and wherever appropriate. The purpose of such examinations will be to determine the quality, quantity and progress of the Work in comparison with the requirements of the Construction Contract. In making such examinations, the Engineer shall exercise care to protect the Owner from defects or deficiencies in the Work, from unexcused delays in the schedule and from overpayment to the Construction Contract. Following each such examination the Engineer shall submit a written field observation report of such examination, together with any appropriate comments or recommendations, to the Owner.

1.7.5 The Engineer shall at all times have access to the Work wherever it is located. The Engineer shall not have control or charge of construction means, methods, techniques, sequences or procedures, or safety precautions or programs in connection with the Work.

1.7.6 The Engineer shall determine amounts owed to the Contractor based upon examinations of the Work as required in Subparagraph 1.7.4, evaluations of the Contractor's rate of progress in light of the remaining Contract Time and upon evaluations of the Contractor's Request for Payment, and shall approve, modify or deny the request for payment and report to the Owner within ten (10) days of receipt of the request from the contractor.

1.7.7 The approval of a Request for Payment shall constitute a representation by the Engineer to the Owner that the Engineer has made an examination of the Work as provided in Subparagraph 1.7.4 and, that the Work has progressed to the level indicated, that the quality of the Work meets or exceeds the requirements of the Construction Contract, and that, the Contractor is entitled to payment of the amount certified.

1.7.8 The Engineer shall be the initial interpreter of the requirements of the drawings and specifications and the judge of the performance thereunder by the Contractor. The Engineer shall render written graphic interpretations necessary for the proper execution or progress of the Work with reasonable promptness on request of the Contractor.

1.7.9 The Engineer's decisions in matters relating to aesthetic effect shall be final if consistent with the intent of the Construction Contract.

1.7.10 The Engineer shall reject Work which does not conform to the Contract Documents unless directed by the Owner, in writing, not to do so. Whenever, in the Engineer's opinion, it is necessary or advisable, the Engineer shall require special examination or testing of the Work in accordance with the provisions of the Construction Contract whether or not such Work is fabricated, installed or completed.

1.7.11 The Engineer shall review and approve, or take other appropriate action upon, the Contractor's submittals such as Shop Drawings, Product Data and Samples. Approval by the Engineer of the Contractor's submittal shall constitute the Engineer's representation to the Owner that such submittal is generally in conformance with the design concept and information given through the Contract Documents. Such action shall be taken with reasonable promptness so as to cause no delay to the Contractor or the Project. Owner should receive a copy of all approved shop drawings, product data, samples, etc.

1.7.12 The Engineer shall review, and advise the Owner concerning, proposals and requests for Change Orders from the Contractor. The Engineer shall prepare Change Orders for the Owner's approval and execution in accordance with the Construction Contract, and shall have authority to order, by Field Order, minor changes in the Work not involving an adjustment in the Contract Price or an extension of the Contract Time.

1.7.13 When the Contractor believes that the Work is substantially complete, the Contractor shall submit to the Engineer a list of items to be completed or corrected. When the Engineer, on the basis of an inspection, determines that the Work is in fact substantially complete, it will prepare a Certificate of Substantial Completion which shall establish the date of Substantial Completion, shall state the responsibilities of the Owner and the Contractor for Project security, maintenance, heat, utilities, damage to the Work, and insurance, and shall fix the time within which the Contractor shall complete the items listed therein. Guarantees required by the Contract shall commence on the date of Substantial Completion of the Work. The Certificate of Substantial Completion shall be submitted to the owner and the Contractor for their written acceptance of the responsibilities assigned to them in such certificate. Upon Substantial Completion of

the Work, and execution by both the Owner and the Contractor of the Certificate of Substantial Completion, the Owner shall pay the Contractor an amount sufficient to increase total payments to the Contractor to one hundred percent (100%) of the Contract Price less three hundred percent (300%) of the reasonable costs as determined by the Owner and the Engineer for completing all incomplete Work, correcting and bringing into conformance all defective and nonconforming Work, and handling all unsettled claims.

1.7.14 When all of the Work is finally complete and the Contractor is ready for a final inspection, it shall notify the Owner and the Engineer thereof in writing. Thereupon, the Engineer will make final inspection of the Work and, if the Work is complete in full accordance with the Construction Contract and the Construction Contract has been fully performed, the Engineer will promptly issue a final Certificate for Payment certifying to the Owner that the Project is complete and the Contractor is entitled to the remainder of the unpaid Contract Price, less any amount withheld pursuant to the Construction Contract. If the Engineer is unable to issue its final Certificate of Payment and is required to repeat its final inspection of the Work, the Contractor shall bear the cost of such repeat final inspection (s) which cost may be deducted by the Owner from the Contractor's final payment.

1.7.15 The Engineer shall, without additional compensation, promptly correct any errors, omissions, deficiencies or conflicts in the Engineers work product.

1.7.16 The Engineer shall indemnify and hold harmless the Owner, its officers, agents, and employees, from and against all liability, claims, damages, loss, costs and expenses arising out of, or resulting from, Engineer's negligent acts, errors, or omissions in the performance of the Engineer's professional services under this agreement. In the event the Owner is alleged to be liable on account of alleged negligent acts, errors or omissions of the Engineer, the Engineer shall defend such allegations and shall bear all costs, fees and expenses of such defense.

1.8 ADDITIONAL SERVICES

The following services of the Engineer are not included in Paragraphs 1.3 through 1.6. Nevertheless, the Engineer shall provide such services if authorized in writing by the Owner, and they shall be paid for by the Owner as provided hereinafter.

1.8.1 Making revision in drawings, specifications or other documents when such revisions are inconsistent with written direction by the Owner previously given, are required by the enactment of revision of codes, laws or regulations subsequent to the preparation of such documents and not reasonably anticipated, or are due to other causes not within the control or responsibility of the Engineer, either in whole or in part.

1.8.2 Preparing drawings, specifications and supporting data in connection with Change Orders, provided that such Change Orders are issued by the Owner due to causes not within the control or responsibility of the Engineer, either in whole or in part.

1.8.4 Providing additional services for repair or replacement of Work damaged by fire or other cause during construction provided that such services are required by causes not the responsibility of the Engineer, either in whole or in part.

1.8.5 Providing services made necessary solely by the default of the Contractor or major defects or deficiencies in the Work of the Contractor.

1.9 SERVICE SCHEDULE

1.9.1 The Engineer shall perform its services expeditiously. Upon request by the Owner, the Engineer shall submit for the Owner's approval a schedule for the performance for the Engineer's services which shall include allowance for time required for the Owner's review of submissions and for approvals of authorities having jurisdiction over the Project. This schedule, when approved by the Owner, shall not, except for cause, be exceeded by the Engineer.

1.10 PERSONNEL

1.10.1 The Engineer shall assign only qualified personnel to perform any service concerning the project. At the time of execution of this Agreement, the parties anticipate that the following named individuals will perform those functions

indicated:

NAME	FUNCTION
<u>Jon Torres</u>	<u>CVO & Founding Partner</u>

So long as the individuals named above remain actively employed or retained by the Engineer, they shall perform the functions indicated next to their names. Newly hired employees by the Engineer after the execution of this contract shall be declared to the Owner in writing and classed in a manner similar to existing employees, and subject to all of the terms of this Agreement.

1.10.2 The Owner shall designate representatives who are authorized to make all decisions except for change orders on the Owner's behalf when requested to do so by the Engineer. The following designated Owner representative(s) are authorized to make such decisions and shall be available on any on-call basis and shall be called in the order listed herein:

Name	Work Telephone	Cell Telephone
<u>Gregory Pope</u>	<u>256-932-6263</u>	

The Owner shall furnish a revised listing to the Engineer when any changes affecting this list.

ARTICLE II THE OWNER'S BASIC DUTIES TO THE ENGINEER OTHER THAN COMPENSATION

2.1 The Owner shall provide the Engineer with adequate information regarding the Owner's requirements for the Project including any desired or required design or construction schedule, or both, and any budgetary requirements.

2.2 The Owner shall review any documents submitted by the Engineer requiring the Owner's decision, and shall render any required decision pertaining thereto.

2.3 The Owner shall furnish a legal description and any necessary survey of the site, including as may be reasonably required, grades and lines of streets, alleys, pavements and adjoining structures, rights-of-way, restrictions, easements, encroachments, zoning, deed restrictions, boundaries and contours of the site; locations, dimensions and necessary data pertaining the existing buildings and other improvements; and information concerning available service utility lines above and below grade, including inverts and depths.

2.4 The Owner shall furnish the services of Geotechnical and other consultants when such services are necessary and are requested by the Engineer.

2.5 The Owner shall furnish structural, mechanical, chemical and other laboratory tests, inspections and reports as required by law or the Contract Documents.

2.6 If the Owner becomes aware of any fault or defect in the Project, nonconformance with the Construction Contract, or of any errors, omissions or inconsistencies in the drawings or specifications, prompt notice thereof shall be given by the Owner to the Engineer.

2.7 The Owner shall perform those duties set forth in Paragraphs 2.1 through 2.6 as expeditiously as may reasonably be necessary for the orderly progress of the Engineer's services and of the Work.

2.8 The Owner's review of any documents prepared by the Engineer or its consultants shall be solely for the purpose of determining whether such documents are generally consistent with the Owner's construction program and intent. No review of such documents shall relieve the Engineer of its responsibility for the accuracy, adequacy, fitness, suitability and coordination of its work product.

ARTICLE III
CONSTRUCTION COSTS

3.1 If a fixed limitation on the cost of Construction is exceeded by the lowest bona fide bid or negotiated proposal, the Owner may (1) give written approval of an increase in such fixed limit, (2) authorize rebidding or renegotiating of the Project, (3) terminate the Project and this Agreement in accordance herewith, or (4) cooperate in revising the Project scope or quality, or both, as required to reduce the construction costs. In the case of (4) the Engineer, without additional charge to the Owner, shall consult with the Owner and shall revise and modify the drawings and specifications as necessary to achieve compliance with the fixed limitations on construction cost. Absent clear and convincing negligence on the part of the Engineer in making its estimates of probable construction cost, providing such modifications and revisions shall be the limit of the Engineer's responsibility arising from the establishment of such fixed limitation of construction costs, and having done so, the Engineer shall be entitled to compensation for all other services performed, in accordance with the Agreement.

ARTICLE IV
BASIS OF COMPENSATION

4.1 The Owner shall compensate the Engineer for services rendered pursuant to Paragraphs 1.3 through 1.6 of this Agreement by payment of the not- to- exceed amount of \$170,000.00 with a reimbursable amount of \$5,000.00 This includes the cost of addenda related to the bidding of this project.

4.2 Payment to the Engineer of the sum set forth in Paragraph 4.1 shall be allocated as follows:

Schematic Design:	10%
Design Development:	10%
Construction Documents:	45%
Bidding:	5%
Construction Administration:	30%

Additional services of the Engineer as described in Paragraph 1.8, if any, shall be compensated as follows: Compensation for such services shall be computed on an hourly basis in accordance with Exhibit "A" attached herewith. Additional Services of consultants, if any, shall be compensated on the basis of multiple of one point two (1.2) times the amounts billed to the Engineer for such service.

4.4 Reimbursable Expenses as defined in Article V, shall be reimbursed to the Engineer by the Owner as provided in Article V.

4.5 If the Engineer's services are changed materially through no fault of the Engineer, compensation due to the Engineer shall be equitably adjusted, either upward or downward.

ARTICLE V PAYMENT TO THE ENGINEER

5.1 ENGINEER'S INVOICES

5.1.1 Not more frequently than monthly, unless otherwise agreed in writing by the Engineer and the Owner, the Engineer shall submit an invoice to the Owner requesting payment for services properly rendered and reimbursement for Reimbursable Expenses due hereunder. The Engineer's invoice shall describe with reasonable particularity each service rendered, the date thereof, the time expended if services under Paragraphs 1.7 or 4.5 are included in the invoice and the person(s) rendering such service. The Engineer's invoice shall be accompanied by such documentation or data in support of Reimbursable Expenses for which reimbursement is sought as the Owner may require.

5.1.2 If payment is requested for services rendered by the Engineer pursuant to Paragraphs 1.3 through 1.6, the invoice shall additionally reflect the allocations as provided in Paragraph 4.2 and shall state the percentage of completion as to each such allocation. The invoice shall bear the signature of the Engineer, which signature shall constitute the Engineer's representation to the Owner that the services indicated in the invoice have progressed to the level indicated, have been properly and timely performed as required herein that the Reimbursable Expenses included in the invoice have been reasonably incurred, that all obligations of the Engineer covered by prior invoices have been paid in full, and that, to the best of the Engineer's knowledge, information and informed belief, the amount requested is currently due and owing, there being no reason known to the Engineer the payment of any portion thereof should be withheld. Submission of the Engineer's invoice for final payment and reimbursement shall further constitute the Engineer's representation to the Owner that, upon receipt from the Owner of the amount invoiced, all obligations of the Engineer to others, including its consultants, incurred in connection with the Project, will be paid in full.

5.2 TIME FOR PAYMENT

5.2.1 The Owner shall make payment to the Engineer of all sums properly invoiced as provided in Paragraph 5.1, within thirty (30) days of the Owner's receipt thereof.

5.3 OWNER'S RIGHT TO WITHHOLD PAYMENT

5.3.1 In the event the Owner becomes credibly informed that any representations of the Engineer, provided pursuant to Subparagraph 5.1.2, are wholly or partially inaccurate, the Owner may withhold payment of sums then or in the future otherwise due to the Engineer until the inaccuracy, and the cause thereof, is corrected to the Owner's reasonable satisfaction.

5.4 REIMBURSABLE EXPENSES

5.4.1 Reasonable expenses for the project will only include expenses for ADEM Permit and Monitoring for the duration of the project and anything related to the ADEM process.

5.5 ENGINEER'S RECORDS

5.5.1 Documentation accurately reflecting the time expended by the Engineer and his personnel and records of Reimbursable Expenses shall be maintained by the Engineer and shall be available to the Owner for review and copying upon request.

ARTICLE VI TERMINATION

6.1 TERMINATION FOR CAUSE

6.1.1 This Agreement may be terminated by either party upon seven (7) days written notice to the other should such other party fail substantially to perform in accordance with its material terms through no fault of the party initiating the termination.

6.2 TERMINATION BY THE OWNER WITHOUT CAUSE

6.2.1 This Agreement may be terminated by the Owner without cause upon seven (7) days' written notice to the Engineer. In the event of such a termination without cause, the Engineer shall be compensated for all services performed prior to termination, together with Reimbursable Expenses incurred. In such event, the Engineer shall promptly submit to the Owner its invoice for final payment and reimbursement which invoice shall comply with the provisions of Paragraph 5.1.

ARTICLE VII MISCELLANEOUS PROVISIONS

7.1 GOVERNING LAW

7.1.1 This Agreement shall be governed by the law of the State of Alabama.

7.2 INTENT AND INTERPRETATION

7.2.1 The intent of this Contract is to require complete, correct and timely execution of the Work. Any Work that may be required, implied or inferred by the Contract Documents, or any one or more of them, as necessary to product the intended result shall be provided by the Engineer.

7.2.2 This Contract is intended to be an integral whole and shall be interpreted as internally consistent. What is required by any one Contract Document shall be considered as required by the Contract.

7.2.3 When a word, term or phrase is used in this Contract, it shall be interpreted or construed, first, as defined herein; second, if not defined, according to its generally accepted meaning in the Engineering industry; and third, if there is no generally accepted meaning in the Engineering industry, according to its common and customary usage.

7.2.4 The words "include", "includes", or "including", as used in this Contract, shall be deemed to be followed by the phrase, "without limitation".

7.2.5 The specification herein of any act, failure, refusal, omission, event, occurrence or condition as constituting a material breach of this Contract shall not imply that any other, non-specified act, failure, refusal, omission, event, occurrence or condition shall be deemed not to constitute a material breach of this Contract.

7.2.6 Words or terms used as nouns in this Contract shall be inclusive of their singular and plural forms, unless the context of their usage clearly requires a contrary meaning.

7.3 TIME IS OF THE ESSENCE

7.3.1 Time limitations contained herein, or provided for hereby, are of the essence of this Agreement.

7.4 USE AND OWNERSHIP OF DOCUMENTS

7.4.1 The drawings, specifications and other documents or things prepared by the Engineer for the Project shall become and be the sole property of the Owner. The Engineer shall be permitted to retain copies thereof for its records and for its future professional endeavors. Such drawings, specifications and other documents or things are not intended by the Engineer for use on other projects by the Owner or others. Any reuse by the Owner without the written approval of the Engineer, shall be at the sole risk of the Owner and the Owner shall indemnify and save harmless the Engineer from any and all liability, costs, claims, damages, losses and expenses including attorney's fees arising out of, or resulting from, such reuse by the Owner; provided however, that this agreement to indemnify and save harmless shall not apply to any reuse of documents retained by, or through, the Contractor.

7.5 SUCCESSORS AND ASSIGNS

7.5.1 The Engineer shall not assign its rights hereunder, excepting its right to payment, nor shall it delegate any of its duties hereunder without the written consent of the Owner. Subject to the provisions of the immediately preceding sentence, the Owner and the Engineer, respectively, bind themselves, their successors, assigns and legal representatives to the other party to this Agreement and to the successors, assigns and legal representatives of such other party with respect to all covenants of this Agreement.

7.6 NO THIRD-PARTY BENEFICIARIES

7.6.1 Nothing contained herein shall create a contractual relationship with, or any rights in favor of, any third party.

7.7 INSURANCE

The Engineer shall carry insurance of the following kinds and amounts in addition to any other forms of insurance or bonds required under the terms of the contract specifications. The Engineer shall procure and maintain for the duration of the job until final acceptance by the Owner, or as later indicated, insurance against claims for injuries to persons or damages to property which may arise from or in connection with the performance of the work hereunder by the Engineer, his agents, representatives, employees or subcontractors.

A. MINIMUM SCOPE OF INSURANCE:

1. General Liability:

Insurance will be written on an occurrence basis. Claims-made coverage will be accepted only on an exception basis after the Owner's approval. General Liability Coverage and Owners Contractors Protective Insurance should be written by the same insurance company.

Commercial General Liability

Products and Completed Operations
Contractual
Personal Injury
Explosion, Collapse and Underground
Broad Form Property Damage

2. Professional Liability:

Insurance may be written on a "claims-made" basis, providing coverage for negligent acts, errors or omissions in the performance of professional services. Coverage will be maintained for three years after completion of the professional services and Certificates of Insurance will be submitted to the Owner within reasonable economic terms. Coverage shall be no less comprehensive than that which is carried by at least 25% of the registered Engineers or Engineering Firms contracting in the United States. Such coverage shall be carried on a continuous basis including prior acts coverage to cover the subject project. The professional liability insurance shall contain contractual liability coverage.

3. Automobile Liability:

Business Automobile Liability providing coverage for all owned, hired and non-owned autos. Coverage for loading and unloading shall be provided under either automobile liability or general liability policy forms.

4. Workers' Compensation Insurance:

Statutory protection against bodily injury, sickness or disease or death sustained by employee in the scope of employment. Protection shall be provided by a commercial insurance company or a recognized self-insurance fund authorized before the State of Alabama Industrial Board of Relations.

5. Employers Liability Insurance:

Covering common law claims of injured employees made in lieu of or in addition to a worker's compensation claim.

B. MINIMUM LIMITS OF INSURANCE:

1. General Liability:

Commercial General Liability on an "occurrence form" for bodily injury and property damage:

\$ 2,000,000 General Aggregate Limit
\$ 2,000,000 Products - Completed Operations Aggregate
\$ 2,000,000 Personal & Advertising Injury
\$ 2,000,000 Each Occurrence

2. Professional Liability:

Insurance may be made on a "claims-made" basis:

\$ 100,000 Per Claim - Land Surveyors
\$ 250,000 Per Claim - Other Professionals

3. Automobile Liability:

\$ 500,000 Combined Single Limit per accident for bodily injury and property damage.

4. Workers' Compensation:

As Required by the State of Alabama Statute

5. Employers Liability:

\$ 100,000 Bodily Injury by Accident or Disease
\$ 500,000 Policy Limit by Disease

C. OTHER INSURANCE PROVISIONS:

The City is hereby authorized to adjust the requirements set forth in this document in the event it is determined that such adjustment is in the City's best interest. If the insurance requirements are not adjusted by the City prior to the City's release of specifications with regard to the project in question, then the minimum limits shall apply.

The policies are to contain, or be endorsed to contain, the following provisions:

1. General Liability and Automobile Liability Coverage's Only:

- a. The City, its elected and appointed officials, employees, agents and specified volunteers are to be covered as Additional Insureds, as their interests may appear, as respects: liability arising out of activities performed by or on behalf of Engineer for products used by and completed operations of Engineer; or automobiles owned, leased, hired or borrowed by Engineer. Additional insured status shall be through ISO Additional Endorsement CG 20 10 11 85 or equivalent that is sufficient to provide the coverage required by this Agreement.
- b. Engineer's insurance coverage shall be primary insurance as respects the City, its elected and appointed officials, employees, agents and specified volunteers, as their interests may appear. Any insurance or self-insurance maintained by the City, its officers, officials, employees, agents or specified volunteers shall be excess of Engineer's insurance and shall not contribute to it.
- c. Engineer's insurance shall apply separately to each insured against whom claim is made or suit is brought, except with respect to the limits of the insurer's liability.

2. All Coverages:

- a. Engineer is responsible to pay all deductibles. Each insurance policy required by this clause shall be endorsed to state that coverage shall not be suspended, voided, canceled by either party, reduced in coverage or in limits except after thirty (30) days' prior written notice by certified mail, return receipt requested, has been given to the City. Cancellation of coverage for non-payment of premium will require ten (10) days written notice to the City.
- b. Any failure to comply with reporting provisions of the policies shall not affect coverage provided to the City, its officers, employees, agents or specified volunteers.

D. ACCEPTABILITY OF INSURERS:

Insurance is to be placed with insurers with an A. M. Best's rating of no less than A-V.

E. VERIFICATION OF COVERAGE:

The Owner shall be indicated as a Certificate Holder and the Engineer shall furnish the Owner with Certificates of Insurance reflecting the coverage required by this document. The A. M. Best Rating and deductibles, if applicable, shall be indicated on the Certificate of Insurance for each insurance policy. The certificates for each insurance policy are to be signed by a person authorized by that insurer to bind coverage on its behalf. All certificates are to be received and approved by the Owner before work commences. The Owner reserves the right to require complete, certified copies of all required insurance policies at any time.

F. CONSULTANTS AND/OR SUBCONTRACTORS WORKING FOR THE ENGINEER:

The Engineer shall include all subcontractors and/or consultants as insureds under its policies or shall furnish separate certificates and/or endorsements for each subcontractor and/or consultant.

G. HOLD HARMLESS AGREEMENT:

1. Other Than Professional Liability Exposures:

The Engineer, to the fullest extent permitted by law, shall indemnify and hold harmless the Owner, its elected and appointed officials, employees, agents and specified volunteers against all claims, damages, losses and expenses, including, but not limited to, attorney's fees, arising out of or resulting from the performance of the work, provided that any such claim, damage, loss or expense (1) is attributable to personal injury, including bodily injury sickness, disease or death, or to injury to or

destruction of tangible property, including loss of use resulting therefrom, and (2) is caused by any negligent act or omission of the Engineer or any of their consultants, or anyone directly or indirectly employed by them or anyone for whose acts they are legally liable. Such obligation should not be construed to negate, abridge, or otherwise reduce any other right or obligation of indemnity which would otherwise exist as to any party or person described in this paragraph.

2. Professional Liability:

The Engineer shall indemnify and hold harmless the Owner, its officers, agents, employees, and specified volunteers from and against any and all claims, demands, losses and expenses including, but not limited to attorney's fees, liability, or consequential damages of any kind or nature resulting from any negligent acts, errors, or omissions of the Engineer or any subconsultants employed by them or anyone employed by them or anyone for whose acts they are legally liable in the performance of the professional services under this agreement.

**ARTICLE VIII
OTHER CONDITIONS OR SERVICES**

8.1 N/A

8.2 ENTIRE AGREEMENT

8.2.1 This Agreement represents the entire agreement between the Owner and the Engineer and supersedes all prior communications, negotiations, representations or agreements, either written or oral. This agreement may be amended only by written instrument signed by both Owner and Engineer.

ENGINEER

SEAL

Jon Torres

By:

Signed by:

 981D18283E684D6...

(SIGNATURE)

Jon Torres, P.E
Ivaldi Engineering
2820 15th Ave SW
Huntsville, AL 35805

2/10/2026 | 2:34 PM PST
 (DATE OF EXECUTION)

OWNER

SEAL

Tommy Battle

By:

(SIGNATURE)

Tommy Battle, Mayor
City of Huntsville
305 Fountain Circle
Huntsville, AL 35801

February 26, 2026
 (DATE OF EXECUTION)

The parties agree that any form of electronic signature, including but not limited to signatures via facsimile, scanning, or electronic mail, may substitute for the original signature and shall have the same legal effect as the original signature.

IVALDI ENGINEERING

February 9, 2026

EXHIBIT A

Chris O'Neil
City of Huntsville

305 Fountain Circle
Huntsville, Alabama 35801

Re: Proposal for Professional Engineering Services Merrimack Soccer Fields 1 & 2 Renovation

Mr. O'Neil ,

Ivaldi Engineering, PLLC ("Engineer") would like to thank you for the opportunity to provide this proposal agreement for professional services on the above referenced project.

We propose to offer the following services:

1. Boundary and/or Topographic Surveying
2. Design Phase Services
3. Bid Phase Services
4. Construction Phase Services

A more detailed project-specific Scope of Services and our fees are attached and identified as Exhibit "A". Industry standard reimbursable expenses have not been included in the fees. Expenses may include, but are not limited to; copies, overnight delivery and postage, and courier charges. Also attached is Ivaldi Engineering's Standard Professional Services Agreement. If the proposal is acceptable, please sign the last page of the Professional Services Agreement and return one copy for our records and to initiate the start of services. Again, we thank you for the request. If you have any questions, please do not hesitate to contact us. We look forward to working with you on this project.

Sincerely,



Jon Torres, P.E.
Ivaldi Engineering, PLLC
CVO & Founding Partner

Attachments

- ◆ Exhibit "A" Scope of Services
- ◆ Exhibit "B" Professional Services Agreement

Cc: File

EXHIBIT "A"

Merrimack Soccer Fields 1 & 2 Renovation

PROPOSED SCOPE OF SERVICES

FEBRUARY 9, 2026

Ivaldi Engineering, PLLC proposed scope of services is presented in the following elements:

- I. Project Description
- II. Scope of Services
- III. Assumptions
- IV. Additional Services
- V. Time of Performance
- VI. Owner's Responsibilities
- VII. Deliverables
- VIII. Compensation

I. PROJECT DESCRIPTION

Acreage of Project Area: 6 AC

This project consists of the design, bidding services, and construction administration services of the upgrades of Merrimack Fields 1 & 2. These upgrades include converting the fields to artificial turf, adding sidewalks around the fields to provide pedestrian access, and routing proposed drainage into existing city of Huntsville stormwater infrastructure. This project will be managed through the office of General Services with the City of Huntsville, AL.



II. SCOPE OF SERVICES

1. SURVEYING SERVICES

A. SUBSURFACE UTILITY SURVEYING

Subsurface Utility Engineering (SUE) is the investigation of underground utilities to help aid in the design of the site. The following is a description of the Levels of Utility Surveying. The information is provided for information purposes only.

1. QUALITY LEVEL D

The process of gathering record data and depicting utilities on the survey. This data could be digital records, paper records, web search, visual site observations, or talking to previous owners. All data will be depicted on the drawing with a statement of the Quality Level of the information.

2. QUALITY LEVEL C

The process of surveying the visible utility features, or if they have already been surveyed, and checking the surveyed locations for accuracy. This data is compiled with the Quality Level D data and both levels of data are labeled accordingly on the Drawings.

3. QUALITY LEVEL B

Involves designating the underground utilities by markings provided through an 811-dig call or by contacting an individual utility company. This data is added to the data collected from Quality Levels D and C.

4. QUALITY LEVEL A

This level involves physically locating the actual utility, often by "potholing". Once the utility is potholed, it is located horizontally and vertically by surveying.

B. NPS BOUNDARY SURVEYING

1. BOUNDARY SURVEY

A complete boundary survey of the property will be provided. All property corners will be recovered or replaced and visibly flagged. Adjoining roads rights-of-way will be established per current deeds and/or road rights-of-way plans.

C. TOPOGRAPHIC SURVEYING

1. TOPOGRAPHIC SURVEY

We will provide a complete topographic survey for the referenced site. Contours will be depicted at a one (1) foot interval and will be based vertically on the nearest available vertical benchmark. All above ground existing features includes, but is not limited to; curb and gutter, pavement, buildings, power lines, catch basins, drainage structures, paint stripes, ditches, sidewalks, etc. and will be shown. Utility information will be depicted based on SUE Quality Level B.

2. DESIGN PHASE SERVICES

A. SCHEMATIC DESIGN PHASE

1. PROJECT MEETING:

We will attend a project kick-off meeting.

2. PRE-DESIGN SITE VISIT

The Engineer will visit the site to verify existing conditions, assess site constraints, and evaluate the accuracy of surveys and geotechnical investigations prior to the start of design.

3. SCHEMATIC SITE PLAN

We will prepare one schematic site plan based on furnished information and Client's desired requirements.

4. SCHEMATIC GRADING PLAN

Based on the schematic site plan, we will provide schematic grading to evaluate site evaluations.

5. MEETINGS AND COORDINATION

We will coordinate with the project manager, other project team members and owner regarding possible design options, site constraints, and other potential issues. Additionally, we will also coordinate electronic transfer of information, drawings, and other pertinent or requested information with design and construction team members.

6. CONCEPT REVIEW

As requested by the Client, we will submit the schematic plans for review by the local agency as a part of due-diligence and project formulation or as required by the local agency as part of the plan review process.

B. DESIGN DEVELOPMENT PHASE

Based on the accepted Schematic Design drawings the Design Development (DD) Phase will represent roughly 50% project completion. A set of plans containing the following design and information will be included. Significant revisions to the Scope of the project during Design Development may result in additional services for the Final Design Phase.

1. COVER SHEET

Includes sheet index and identifies the name, location, and Client of the Site and/or project. Appropriate permitting information may be also required on the cover sheet.

2. EXISTING CONDITIONS

Based on the survey, we will prepare an existing conditions plan. Some municipalities require a copy of the signed and sealed survey.

3. SITE PLAN

Develop a defined Site Plan based on the Client's furnished preliminary architectural designs. Additionally, a preliminary Site Plan will be created based upon the Client's requirements and our understanding of the proposed project.

4. GRADING AND EARTHWORK

We will prepare grading plan(s) based on the existing conditions plan, design development site plan, and geotechnical engineer's reports. We will begin preliminary earthwork calculations that will be computed based on the existing and proposed contours as shown in our AutoCAD design files. Earthwork volumes generated by this method will be used as a part of our design to balance the cut and fill when possible. The Engineer makes no warranty that all project sites will have a balanced earthwork volume. We will not make adjustments for topsoil, shrinkage, and rock.

5. STORM DRAINAGE SYSTEM DESIGN

We will begin laying out the storm drainage system, including culverts, inlets, pipes, etc., based on preliminary grading, and plans will be in accordance with the local permitting agency requirements.

6. UTILITY PLANS

The utility plans will address any potential utility conflicts based on data provided from an existing conditions/as-built survey.

7. CONSTRUCTION DETAILS

We will begin including pertinent typical civil construction details and local permitting agency details.

8. MEETINGS AND COORDINATION

We will coordinate with the project manager and/or Owner design requirements, permitting, and schedule. Project coordination includes electronic transfer of information, including drawings and other pertinent or requested information, to design and construction team members

C. CONSTRUCTION DOCUMENTS PHASE

The Construction Documents Phase represents 100% project completion and preparation for submittal to client and permitting agency as applicable.

1. SITE DEMOLITION PLAN

We will prepare a basic site demolition plan. This plan is provided to indicate the general intent of the required demolition. Additional demolition and coordination may be required by the Client and/or Contractor.

2. SITE PLAN(S)

Includes the proposed layout of the project with the appropriate dimensions and coordinates for proper construction of the project. The site plan will depict the layout of the proposed building(s), parking, roads, and other site features. Appropriate dimensions and coordinates will be indicated on the plan for the proper layout and construction of project.

3. GRADING PLAN(S)

Includes existing and proposed grade elevations, finish floor elevations, and spot elevations where appropriate for construction, which shall be based on geotechnical reports if the Client has provided such subsurface investigations. Earthwork calculations will be computed based on the existing and proposed contours as shown in out AutoCAD design files. Earthwork volumes generated by this method will be used as a part of our design to approximate a balanced cut and fill site design when possible. The Engineer makes no warranty that all project sites will have a balanced earthwork volume. We will not make adjustments for topsoil, shrinkage, and rock.

4. STORM DRAINAGE SYSTEM DESIGN

The storm drainage system, including culverts, inlets, pipes, etc., will be designed for the storm frequency required by the local permitting and other pertinent design parameters in accordance with applicable codes and ordinances. The storm drainage design, computations, and other computer program output may be included on the plans as a Pipe Chart.

5. STORMWATER MANAGEMENT DESIGN AND PLANS

The stormwater management design and plans will be in accordance with the local permitting agency requirements. The design and plans may include the following:

a. HYDRAULIC ANALYSIS

A written report indicating all assumptions, calculations, and computer stormwater modeling output data for the existing and proposed stormwater infrastructure and immediate downstream analysis.

6. UTILITY PLANS

The utility plans will address any potential utility conflicts based on data provided from a existing conditions/as-built survey.

7. CIVIL CONSTRUCTION DETAILS

Final typical civil construction details and local permitting agency details.

8. MEETINGS AND COORDINATION

We will coordinate with the project manager and/or Owner design requirements, permitting, and schedule. Project coordination includes electronic transfer of information, including drawings and other pertinent or requested information, to design and construction team members.

9. EROSION AND SEDIMENT CONTROL BMP DESIGN

We will provide the Erosion, Sedimentation and Pollution Control Design and Plans in accordance with State of Alabama requirements for Best Management Practices (BMP) and the NPDES General Permit. NPDES Permitting is required for all projects with one or more acres disturbed.

a. INITIAL EROSION CONTROL PLAN

Includes perimeter control BMPS and the design of initial sediment storage BMPs.

b. INTERMEDIATE EROSION CONTROL PLAN

Includes BMPs during grading operations and drainage installations and design of sediment storage BMPs.

c. FINAL STABILIZATION PLAN

Include final site stabilization, the removal of all temporary BMPs and the incorporation of final and permanent BMPs.

d. EROSION CONTROL DETAILS

Details of BMPs for all phases of construction.

3. BID PHASE SERVICES

A. PRE-BID MEETING

We will conduct a pre-bid meeting for the proposed project.

B. ADDENDUMS

We will prepare addendums to the bid as necessary.

C. BID QUESTIONS

We will respond to questions from bidders.

D. BID EVALUATION

We will assist the Owner with the evaluation of the bidders.

4. CONSTRUCTION PHASE SERVICES

A. CONSTRUCTION PHASE MEETINGS

We will attend bi-weekly OAC meetings throughout the duration of construction.

B. CONSTRUCTION PHASE OFFICE

These services will be provided as requested by the Client.

- ◆ Shop Drawing Review
- ◆ Response to Request for Clarifications (RFC's) and Request for Information (RFI's).
- ◆ If onsite construction determines subsurface conditions are encountered beyond what the Client's geotechnical report indicates, redesign, grading, and/or drawings to accommodate such conditions, said work will be considered as Additional Services.

C. CONSTRUCTION PHASE SITE VISITS

- ◆ We will visit the site based on the clients requirements for this project. The scheduling of these site visits will be coordinated with the Client. As a result of each site visit, a written field report will be prepared and furnished to the Client.

III. ASSUMPTIONS

The following is a list of assumptions related to the noted proposal:

- Client will appoint a single point of contact for coordination purposes.
- Access to the site as required for Ivaldi Engineering and their subconsultants.
- No utilities cross the property that may need to be relocated.
- No off-site utility design.
- No retaining wall design over four (4) feet as part of the proposal.
- Permit and plan review fees to be paid by the owner.
- Fees are based on a single design package and permitting submittal in general conformance with the attached site layout.
- This proposal is presented with the understanding that Ivaldi Engineering has been chosen to perform the work based on our professional qualifications for the project. According to the Alabama Board of Licensure for Engineers and Land Surveyors, licensees are prohibited from engaging in simultaneous negotiations or soliciting fee proposals from multiple engineers. If this proposal is being utilized under such circumstances, we are obligated to withdraw it.

IV. ADDITIONAL SERVICES

Services that are not included but may be provided by Ivaldi Engineering as an additional service include:

- Landscape Plans
- Site Lighting and Photometric Plans
- Irrigation Design and Plans
- Landscape and Irrigation inspections
- Construction stake-out surveying
- Platting
- As-Built Surveying beyond what is required for the design
- Geotechnical Services and Materials Testing
- Structural Services including the design of site retaining walls over four (4) feet
- Fire Flow Testing
- Off-site utility design
- Design of wastewater and/or booster station or any associated controls
- Off-site infrastructure design and permitting
- Traffic Engineering
- ADEM NPDES Construction Stormwater Permitting
- Storm water monitoring during construction
- Environmental services
- Construction phase revisions to unforeseen conditions;
- Construction phase revisions to the erosion control plans due to contractor requested revision, hydrologic changes, and all other site revisions.
- Value Engineering, design changes, or plan revisions after Client approval
- Preparation for litigation, arbitration, or other legal or administrative proceedings; and appearances in court or at arbitration sessions in connection with bid protests, change orders, or construction incidents.

FEES FOR ADDITIONAL SERVICES

The fees for additional services, upon request and authorization provided by the Owner, will be billed at Ivaldi's standard hourly rates or at a negotiated lump sum amount. A copy of Ivaldi's standard hourly rates can be provided upon request.

V. TIME OF PERFORMANCE

Subject to your authorization, we are prepared to begin work immediately and will continue to do so until completion. It is estimated that plans can be ready for submittal to the Authorities Having Jurisdiction (AHJ's) no later than 90 Days after receiving written notice to proceed from the Client. Client initiated revisions to the project layout or program after our services commence may require an adjustment in fee and schedule. This schedule is based on the Engineers current workload and is subject to change if notice to proceed is not provided within 10 business days. Please note that the Engineer is only responsible for the timeline of Ivaldi's work and design and does not have control over the City's approval process.

VI. OWNER'S RESPONSIBILITIES

- Review documents and respond to questions in a timely manner.
- Appoint a single point of contact for project coordination purposes.
- Provide project requirements and system data as required. Changes after the Engineer commences services may require a change in fee and additional time to complete.
- Execute permit applications and pay all required permit and plan review fees.

VII. DELIVERABLES

Additional copies provided as a reimbursable expense:

- Civil Construction Plans
- CAD files (dwg.)
- Permit Applications (as applicable)

VIII. COMPENSATION

A. BASIC SERVICES FEE

Compensation for Basic Services shall be based on the Manual of Procedures of the Alabama Division of Construction Management, Chapter 4 Supplement.

- ◆ Project Classification: Building Group III (Parks, playground, and recreational facilities)
- ◆ Estimated Construction Budget: \$2,500,000
- ◆ Basic Fee Rate: 6.8%
- ◆ Projected Lump Sum Fee: \$170,000

FEES		
DESCRIPTION	FEE TYPE	FEE
Schematic Design Phase	10%	\$15,542.50
Design Development Phase	10%	\$15,542.50
Construction Documents Phase	45%	\$69,941.25
Bidding Phase Services	5%	\$7,771.25
Construction Phase Services	30%	\$46,627.50
FEE SUBTOTAL	Subtotal	\$155,425
Survey	Lump Sum	\$14,575
FEE TOTAL	Total	\$170,000

B. FEE ADJUSTMENT

In accordance with the State Schedule, the Basic Fee is based on the budgeted cost of the work. The fee percentage rate shall be applied to the actual cost of the work. If major changes in project size, complexity, or schedule occur, the Basic Fee rate may be adjusted via an amendment to the agreement.

C. ADDITIONAL SERVICES & REIMBURSABLE EXPENSES

Services not included in the Basic Fee will be billed as Additional Services at standard hourly rates or negotiated lump sum. Reimbursable expenses will be billed at cost.

D. STANDARD HOURLY RATES

STANDARD HOURLY RATES	
DESCRIPTION	RATE (PER HOUR)
Administrative / Technician	\$75
Drafter 1 / Designer 1 / Specialist 1	\$100
Drafter 2 / Designer 2 / Specialist 2	\$120
Senior Drafter / Senior Designer / Senior Specialist	\$140
Project Engineer	\$145
Project Manager	\$165
Senior Professional	\$180
Principal	\$205