



Huntsville, Alabama

305 Fountain Circle
Huntsville, AL 35801

Cover Memo

Meeting Type: City Council Regular Meeting **Meeting Date:** 10/23/2025

File ID: TMP-6128

Department: Human Resources

Subject:

Type of Action: Approval/Action

Resolution to adjust the salaries of employees in a certain positions in assigned department.

Resolution No.

Finance Information:

Account Number: 1000-42-42400-501010-00000000 - \$8,093.28; 1000-12-12100-501010-00000000 - \$2,970.66

City Cost Amount: \$ 11,063.94

Total Cost: \$ 11,063.94

Special Circumstances:

Grant Funded: n/a

Grant Title - CFDA or granting Agency: n/a

Resolution #: n/a

Location: (list below)

Address:

District: District 1 ☐ District 2 ☐ District 3 ☐ District 4 ☐ District 5 ☐

Additional Comments:

RESOLUTION NO. 25-

BE IT RESOLVED by the City Council of the City of Huntsville, Alabama, as follows:

Section 1. To provide equitable pay consistent with the City of Huntsville current Classification and Salary Plan, it is necessary that the salaries be adjusted for certain employees, as indicated in Attachment A, effective the first pay period following the approval of the City Council.

Section 2. The anniversary date for certain employees, as indicated in Attachment A, shall remain the same for future step increases to provide equitable pay as a result of the adjustment.

ADOPTED this the 23rd day of October 2025.

President of the City Council
of the City of Huntsville, Alabama

APPROVED this the 23rd day of October 2025.

Mayor of the City of Huntsville,
Alabama

RESOLUTION NO. 25-

ATTACHMENT A

Brittany Stevens, Fire Dispatcher, who is currently classified at Salary Grade 11, Step 7, is hereby adjusted to Salary Grade 11, Step 9.

Colleen Laqua, Fire Dispatcher, who is currently classified at Salary Grade 11, Step 7, is hereby adjusted to Salary Grade 11, Step 9.

Giselle Fulton, Fire Dispatcher, who is currently classified at Salary Grade 11, Step 9, is hereby adjusted to Salary Grade 11, Step 10.

Anita Brown, Municipal Agenda Coordinator, who is currently classified at Salary Grade 12, Step 9, is hereby adjusted to Salary Grade 12, Step 11.