



Huntsville, Alabama

308 Fountain Circle
Huntsville, AL 35801

Cover Memo

Meeting Type: City Council Regular Meeting **Meeting Date:** 10/26/2023

File ID: TMP-3477

Department: Human Resources

Subject:

Type of Action: Approval/Action

Resolution to adjust the salaries of employees in certain positions in assigned department.

Resolution No.

Finance Information:

Account Number: N/A

City Cost Amount: N/A

Total Cost: N/A

Special Circumstances:

Grant Funded: N/A

Grant Title - CFDA or granting Agency: N/A

Resolution #: N/A

Location: (list below)

Address: N/A

District: District 1 ☐ District 2 ☐ District 3 ☐ District 4 ☐ District 5 ☐

Additional Comments:

Pending the approval of City Council on October 26th, the necessary adjustments would become effective the first pay period following City Council approval, which is October 30, 2023.

RESOLUTION NO. 23-

BE IT RESOLVED by the City Council of the City of Huntsville, Alabama, as follows:

Section 1. To provide equitable pay consistent with the City of Huntsville current Classification and Salary Plan, it is necessary that the salaries be adjusted for certain employees, as indicated in Attachment A, effective the first pay period following the approval of the City Council.

Section 2. The anniversary date for certain employees, as indicated in Attachment A, shall remain the same for future step increases to provide equitable pay as a result of the adjustment.

ADOPTED this the 26th day of October, 2023.

President of the City Council
of the City of Huntsville, Alabama

APPROVED this the 26th day of October, 2023.

Mayor of the City of Huntsville,
Alabama

ATTACHMENT A

Vonetta Caveness, Revenue Analyst, who is currently classified at Salary Grade 15, Step 4, is hereby adjusted to Salary Grade 15, Step 6.

Jeffrey Dees, Revenue Analyst, who is currently classified at Salary Grade 15, Step 7, is hereby adjusted to Salary Grade 15, Step 9.

LaTonya Walker, Revenue Analyst, who is currently classified at Salary Grade 15, Step 6, is hereby adjusted to Salary Grade 15, Step 8.