



Huntsville, Alabama

308 Fountain Circle
Huntsville, AL 35801

Cover Memo

Meeting Type: City Council Regular Meeting **Meeting Date:** 11/10/2022

File ID: TMP-2262

Department: Human Resources

Subject:

Type of Action: Introduction

Ordinance to amend Section 18 (Drug & Alcohol Policies) of Ordinance 04-315, Personnel Policies and Procedures Manual, to allow for expanded drug and alcohol testing for certain positions that require special certification.

Type of Document: Ordinance No.

Does this item need to be published? No

If yes, please list preferred date(s) of publication:

Finance Information:

Account Number: N/A

City Cost Amount: \$ N/A

Total Cost: \$ N/A

Special Circumstances:

Grant Funded: \$ N/A

Grant Title - CFDA or granting Agency: N/A

Resolution #: N/A

Location: N/A

Address: N/A

District: District 1 ☐ District 2 ☐ District 3 ☐ District 4 ☐ District 5 ☐

Additional Comments: N/A

ORDINANCE NO. 22-_____

BE IT ORDAINED BY THE City Council of the City of Huntsville, Alabama, that Section 18.3 (C) (Drug and Alcohol Policy) of Ordinance No. 04-315 (Personnel Policies and Procedures Manual), as adopted and approved on March 12, 2020, as amended, is hereby further amended as follows:

(C) Submission to Drug and Alcohol Testing

For the purpose of the City's Drug and Alcohol Policy, the policy and procedure for submission to drug and alcohol testing shall be as set forth in subsection 18.2(D) of the FTA/FMCSA Drug and Alcohol Policy. Employees may be subject to broader drug and alcohol testing for the purposes of training, licensing, certifications, and/or state requirements necessary for their job.

ADOPTED this the 17th day of November, 2022.

President of the City Council of the
City of Huntsville, Alabama

APPROVED this the 17th day of November, 2022.

Mayor of the City of Huntsville,
Alabama