



Huntsville, Alabama

305 Fountain Circle
Huntsville, AL 35801

Cover Memo

Meeting Type: City Council Regular Meeting **Meeting Date:** 10/9/2025

File ID: TMP-6079

Department: Public Works

Subject:

Type of Action: Approval/Action

Resolution authorizing the Mayor to enter an agreement with Rogers Group, Inc., for the City of Huntsville Streets Resurfacing, FY2025, Phase 4

Type of Document: Resolution No.

Finance Information:

Account Number: 3020-55-00000-516020-00000000

City Cost Amount: \$2,778,827.72

Total Cost: \$2,778,827.72

Special Circumstances:

Grant Funded: N/A

Grant Title - CFDA or granting Agency: N/A

Resolution #: N/A

Location: (list below)

Address:

District: District 1 ☒ District 2 ☒ District 3 ☒ District 4 ☒ District 5 ☒

Additional Comments:

RESOLUTION NO.

BE IT RESOLVED by the City Council of the City of Huntsville, Alabama, that the Mayor be, and is hereby authorized, to enter into a contract between the City of Huntsville and the low bidder Rogers Group, Inc., in the amount of TWO MILLION SEVEN HUNDRED THOUSAND SEVENTY-EIGHT EIGHT HUNDRED TWENTY-SEVEN AND 72/100 DOLLARS (\$2,778,827.72), for the City of Huntsville Streets Resurfacing, FY2025, Phase 4 project, in Huntsville, Alabama, which said Agreement is substantially in words and figures similar to that document attached hereto and identified as “Contract between the City of Huntsville and Rogers Group, Inc., for the City of Huntsville Streets Resurfacing FY2025, Phase 4”, consisting of a total of one (1) page plus enter pages additional pages consisting of the Certification of Compliance with Title 39, Code of Alabama, Bid Award Recommendation, the details, specifications, surveys, general requirements, and supplemental terms and conditions as outlined in IFB #81-2025-55 issued September 10, 2025, Pre-Bid Meeting Minutes, all addenda, E-Verify MOUW, Alabama Secretary of State registration, and the date of October 9, 2025, appearing on the margin of the first page, together with the signature of the President or President Pro Tem of the City Council, and an executed copy of said document being permanently kept on file in the Office of the City Clerk of the City of Huntsville, Alabama.

ADOPTED this the 9th day of October, 2025.

President of the City Council of the
City of Huntsville, Alabama

APPROVED this the 9th day of October, 2025.

Mayor of the City of Huntsville,
Alabama

CONTRACT BETWEEN THE CITY OF HUNTSVILLE

AND

ROGERS GROUP INC

FOR

CITY OF HUNTSVILLE STREETS RESURFACING FY2025 PHASE 4

81-2025-55

**STATE OF ALABAMA}
MADISON COUNTY}**

THIS CONTRACT, made and entered into this the 9th-day of October, 2025 between the CITY OF HUNTSVILLE, ALABAMA a Municipal Corporation, sometimes referred to herein as 'City' and ROGERS GROUP, INC., sometimes referred to herein as "Contractor".

-WITNESSETH-

WHEREAS, the City desires to install, construct or make certain improvements known as the City of Huntsville Streets Resurfacing FY2025 Phase 4 Project in the City of Huntsville, Madison County, Alabama, all in accordance with the details, specifications, surveys, and general requirements prepared by the City of Huntsville Public Works Department, which are on file in the Office of the Public Works Director of the City of Huntsville, Alabama, all of which details, specifications, surveys, and general requirements are made a part of this contract, and

NOW THEREFORE, it is agreed that the Contract promises and agrees to make such improvements for the party of the first part for the consideration hereinafter set out. The Contractor promises and agrees to furnish all necessary labor, materials, and equipment for the doing of the same, all to be done in accordance with such details, plans, specifications and general requirements hereto attached and made part of this contract.

FOR THE PERFORMANCE of such work, the City agrees to pay the Contractor as follows per Appendix C Supplement – Schedule of Bid Quantities.

I affirm that I understand and agree that any form of electronic signature, including but not limited to, signatures via facsimile, scanning, or electronic email may be substitute for the original signature.

David South
Rogers Group, Inc. David South, Controller - Alameda

Tommy Battle, Mayor

Shaundrika Edwards, City Clerk

Attest:
LEAnn Goss
LEAnn Goss

City Council President

Date



HUNTSVILLE

Finance Department
Procurement Services Division

CERTIFICATE OF COMPLIANCE

Pursuant to Code of Alabama, 1975 ("Code"), Section 39-5-1(b), the City of Huntsville,

Alabama does hereby certify that the agreement by and between the City of Huntsville and

Rogers Group, Inc

in the approximate amount

(Vendor/Contractor Name)

of \$2,756,000.00 for Streets Resurfacing FY2025 Phase 4 Project to be
(Contract Amount) (Project Name)

awarded October 9, 2025, was let in compliance with the Code, Title 39 and all
(Council Date)

other applicable provisions of the law; and, only for the purpose of a civil action as reference in
Code Section 39-5-1(a), the issuance of this certificate shall constitute a presumption that
contract was let in accordance with the laws.

City of Huntsville, Alabama

BY: Penny L. Chitt
(Signature)

Director Penny L. Chitt
(Printed Name)

ITS: Director of Finance
(Title)

DATE: 10/2/25

APPENDIX B BID PROPOSAL

TO: THE CITY OF HUNTSVILLE
Procurement Services Division
305 Fountain Circle – 3rd Floor
Huntsville, Alabama 35801

PROPOSAL OF: Rogers Group, Inc.
(NAME)
2512 Triana Blvd. SW, Huntsville AL 35805
(ADDRESS)

TO MAKE CERTAIN IMPROVEMENTS ENTITLED:

City of Huntsville Streets Resurfacing FY2025 Phase 4 Project

FOR THE CITY OF HUNTSVILLE, ALABAMA

Ladies/Gentlemen:

The undersigned bidder has carefully examined the drawings or plans, bid documents, the specifications, the general requirements, the supplement to general requirements, the general terms and conditions, this proposal, the agreement, together with any addenda thereto, and agrees to furnish and deliver all the materials, and to do and perform all the work and labor required to be furnished and delivered, done and performed in and about the improvements as described above and in accordance with certain specifications prepared and approved by the OWNER (City of Huntsville, Alabama).

The undersigned bidder understands that when unit prices are called for, the quantities shown herein are approximate only and are subject to increase or decrease, and offers to do the work whether the quantities are increased, or decreased, at the unit prices stated in the following schedule. The undersigned bidder also understands that when lump sum bids are called for, he will be required to furnish all equipment, labor, materials and other items or cost to construct a complete facility. The undersigned bidder further understands that any deletions or additions designated on the outside of the bid envelope, must indicate the particular bid item relative to the deletion or addition, even if the deletion or addition references to deduct or add to the Total Base Bid. Any bids received that are unsealed will be immediately rejected.

In the event a project requires a work item(s) not specified herein, the successful contractor shall submit to the City of Huntsville a description of the additional work items required and the proposed additional charges for such work, which shall be reviewed by the City of Huntsville for content and costs approval. At such time that unspecified work items are discovered at the site, all work shall cease on that particular project until final approval is obtained from the City of Huntsville

Contractors are authorized to download quantities, Appendix C Supplement – Schedule of Bid Quantities, or quantity revisions from City's bid solicitation platform, Bidnet Direct, at <https://www.bidnetdirect.com/alabama/cityofhuntsville> and paste to a thumb/flash drive format) of their choice which **must** be submitted, **in digital format ONLY**, with the original bid packet. Failure to do so may be cause for rejection of bid. The City reserves the right to reject any altered bid resulting from altering the bid Excel schedule in any manner.

Certificates of Insurance are required naming the City as the Certificate Holder. Also, the name of the project and project number should be included on the certificate. The Certificates should reflect the insurance coverage required herein. In addition, a copy of the policy may be requested upon award. Certificates signed using digital signatures

will not be accepted unless accompanied by a written statement from the insurance/surety company indicating that their electronic signature is intended as their signature. The Certificates are to be signed by a person authorized by the Insurer to bind coverage on its behalf and must indicate coverage will not be canceled or non-renewed except after thirty (30) days prior written notice to the City at the following address: City of Huntsville, Procurement Services Division, P.O. Box 308, Huntsville, Alabama 35804.

The undersigned bidder understands that the contract for this specific periodic contract is one (1) year from the date of award, with services provided on an as-needed basis up to the Not to Exceed (NTE) amount. The City of Huntsville reserves the right to extend the contract for up to two (2) additional one (1) year terms with each renewal year having a new NTE amount in the same amount as the initial year. Yearly renewals are at the discretion of the City of Huntsville and are subject to the availability of funds. Notification of yearly renewal shall be by written letter from the City of Huntsville.

In the event the NTE amount is reached prior to the end of any yearly term, the Public Works Director, at his or her discretion and subject to the availability of funds, may elect to advance the time for renewal in order to best meet the needs of the City, provided that total term of the original contract year and the two potential renewal periods does not exceed a total of three years from the initial date of award of the contract and provided the total expenditures are no more than three times the original Not to Exceed Amount.

Each project to be performed within this contract will require a separate work authorization and purchase order from City of Huntsville. Beginning and end dates for each project will be stated and shall be signed by contractor accepting the terms for each work authorization. Bid prices shall remain firm for the entire length of the contract. Any price increase imposed during the extended contract period shall be in exact increments of any increase imposed by the contractor's supplier. Written verification of any such increase must be submitted to the City of Huntsville for consideration and approval prior to any costs being incurred. If an agreement cannot be reached concerning any such price increases, the City of Huntsville reserves the right to cancel the contract.

The City of Huntsville will direct and approve the work element and the quantities required for each project location and will compute the overall cost for each element of work and their respective quantities.

THE UNDERSIGNED BIDDER ALSO AGREES AS FOLLOWS:

All bonds must be approved by the Mayor and the Clerk of the City of Huntsville. Within fifteen (15) days after the date of acceptance of this proposal by City Council action, the contractor shall execute the contract and furnish to the OWNER a payment (labor and material) bond and a performance bond, each in the amount of 100% of the contract amount. No contract extension will be allowed for delays in the issuance of the notice to proceed that are a result of the contractor failing to submit the required items within the 15 days.

It is further understood and agreed that the Contractor shall commence work to be performed under this contract within fifteen (15) days from the date of this contract, unless otherwise instructed in writing by the OWNER. All work shall be carried on continuously to completion.

Accompanying this proposal is a certified check or bid bond in the amount of not less than five percent (5%) of the total amount shown on the schedule of prices not exceeding \$10,000.00 payable to the City of Huntsville, Alabama, which is to be forfeited, as liquidated damages, if, in the event that his proposal is accepted, the undersigned shall fail to execute the contract and furnish a satisfactory contract bond under the conditions and within the time specified in this proposal; otherwise, said certified check or bid bond is to be returned to the undersigned.

I, the undersigned, further understand that acknowledgment of receipt of addenda is mandatory and my failure to acknowledge receipt addenda shall result be cause for rejection of the bid proposal. I affirm that I understand and agrees that any form of electronic signature, including but not limited to signatures via facsimile, scanning, or electronic mail, may substitute for the original signature and shall have the same legal effect as the original signature.



Signature of the Proposer

David South

Print or Type Name of Proposer

September 23, 2025

Date

Addendum No.	Date Received
1	9-18-25

Rogers Group, Inc.

Legal Name of Firm

2512 Triana Blvd. SW

Mailing Address

Huntsville, AL 35805

City, State, Zip Code

256-533-0505

256-533-0590

Phone and Fax

david.south@rogersgroupinc.com

Email Address

rogersgroupincint.com

Website Address

APPENDIX C BIDDER PRICING FORM – BID QUANTITIES

The City reserves the right to make an award in whole or part to one or more Bidders whenever deemed necessary and in the best interest of the City. Per Appendix A-Scope of Work & Related Information, bids will be evaluated as a whole. All minimum quantities provided are considered to be estimates only.

Bidder must include in its Bid price all labor, supervision, materials, equipment, and tools of the trade required to meet the Contract requirements. Prices quoted shall be in U.S. Dollars, delivered prices, F.O.B. destination, exclusive of all federal or state excise, sales, and manufacturer's taxes. The City will not accept charges for transportation, handling, packaging, installation or out-of-pocket expense other than as specified in the Bid.

Prices quoted to the City shall remain firm for a minimum of ninety (90) days from the date of opening of the bid, unless so stated differently in the bid. If there are discrepancies between unit prices quoted and extensions, the unit price will prevail. The City will be protected against any increase above the price in the bid. Any bid containing an "Escalator Clause" will not be considered unless so stipulated in the Invitation for Bid. Discounts will be considered in determining the lowest responsible bidder, however, any payment term based on less than 30 days will not be considered. Discounts will be figured from the date of acceptance by the City regardless of date of delivery or invoice.

ONLY a digital/electronic copy of 'Appendix C Supplement – Schedule of Bid Quantities', must be submitted as part of the bid packet. The digital/electronic copy shall be submitted on a thumb/flash drive in the Excel format made available for download from the bid solicitation platform, Bidnet Direct, at <https://www.bidnetdirect.com/alabama/cityofhuntsville>. The thumb/flash drive must be in working condition and included with original bid packet and reflect the correct revision, along with two signed hard copies. The bid must be submitted from the file provided and downloaded from the City of Huntsville's website. Failure to do so shall be cause for rejection of bid. The City reserves the right to reject any altered bid resulting from altering the file in any manner. If a price discrepancy between the total base bid price detailed below and the total on the thumb/flash, then unit price detailed on Appendix C Supplement – Schedule of Bid Quantities and subsequent summation thereof shall prevail.

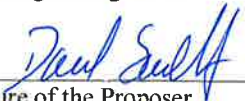
**Total Base Bid (Inclusive of ALL Streets Listed on
Appendix C Supplement – Schedule of Bid Quantities)**

\$ 2,756,000.00

Attached Excel Spreadsheet titled 'Appendix C Supplement – Schedule of Bid Quantities' must be completed and returned, in digital format, with bid proposal packet.

I attest by signing this form that I have completed the required Appendix C Supplement – Schedule of Bid Quantities and understand that total bid pricing detailed above reflects the cumulative total of the pricing detailed on schedule. I understand the Appendix C Supplement – Schedule of Bid Quantities is hereby made part of the bid proposal and subsequent contract.

This Price Bid Form is hereby submitted by the undersigned. I affirm that I understand and agree that any form of electronic signature, including but not limited to signatures via facsimile, scanning, or electronic mail, may substitute for the original signature and shall have the same legal effect as the original signature.



Signature of the Proposer

David South

Print or Type Name of Proposer

September 23, 2025

Date

Rogers Group, Inc.

Legal Name of Firm

2512 Triana Blvd. SW

Mailing Address

Huntsville, AL 35805

City, State, Zip Code

david.south@rogersgroupinc.com

Email Address

APPENDIX C Supplement Schedule of Bid Quantities**City of Huntsville Street Resurfacing-2025 Phase 4****Project #81-2025-55****Issued: September 18, 2025 (Addendum No. 1)****Submit in Digital Format ONLY****UNIT BID SHEET**

	All roads that are limestone will be edge lined and tie in milled. All roads with brown mix will be completely milled. . All asphalt will be considered complete when site is restored.	All base failures will be excavated/milled 6-8" deep and backfilled with binder. Further subgrade work will be determined at the time of construction by the onsite inspector. There will be no separate pay item for excavating the base failure to 8 inches.			
ITEM#	DESCRIPTION	BID QTY	BID UNIT	BID PRICE	BID AMOUNT
1	424A 1/2" Mix 4 Wearing Surface Layer in Place (15% RAP after cleaning and tacking) 1-1/12" Thick	25940	TON	77	\$1,997,380.00
2	414B 1" Mix Binder (Base Failure 8") Layer in Place (15%RAP)	2550	TON	79	\$201,450.00
3	414B 1" Mix Binder (Binder Layer >8") Layer in Place (15% RAP)	100	TON	76	\$7,600.00
4	424A 1/2" Mix 4 Wearing Surface (Leveling) Layer in Place (15% RAP after cleaning and tacking)	100	TON	77	\$7,700.00
5	Milling 0-2" Total Mill	302411	SY	0.5	\$151,205.50
6	Milling 2-4" Total Mill	5,000	SY	1	\$5,000.00
7	Manhole Riser	139	EA	150	\$20,850.00
8	Manhole Adjustment	4	EA	400	\$1,600.00
9	Install 22' Flat Topped Speed Table	12	EA	3375	\$40,500.00
10	Speed Cushions/Removal Only	12	EA	250	\$3,000.00
11	Delineaters	10	EA	200	\$2,000.00
12	Raised Traffic Markers	473	EA	8	\$3,784.00
13	Q Loops	1	EA	1400	\$1,400.00
14	D Loops	1	EA	1000	\$1,000.00
15	Bike Loops	1	EA	1000	\$1,000.00
16	Solid Class 2 Traffic Stripe	0.520	MI	5000	\$2,600.00
17	Broken Class 2 Traffic Stripe	0.700	MI	3500	\$2,450.00
18	Dotted Class 2 TrafficStripe	150.000	LF	4	\$600.00
19	Traffic Control Legends	70.000	SF	9	\$630.00

ITEM#	DESCRIPTION	BID QTY	BID UNIT	BID PRICE	BID AMOUNT
20	Traffic Control Markings	1517.000	SF	9	\$13,653.00
21	Temporary Solid Traffic Stripe	1.060	MI	1600	\$1,696.00
22	Temporary Broken Traffic Stripe	1.400	MI	1600	\$2,240.00
23	Temporary Traffic Markings	100.000	SF	6	\$600.00
24	Temporary Traffic Legends	100.000	SF	6	\$600.00
25	SpecialtyTraffic Control Markings ALDOT Index #70301,70302,70308,70311 (COLOR)	100.000	SF	50	\$5,000.00
TOTAL ITEMS 1-27					\$2,475,538.50
ADDITIONAL ITEMS					
26	Mobilization	1	LS	274261.5	\$274,261.50
27	NO2. Crushed Stone 0-6"	200	TON	31	\$6,200.00
TOTAL ADDITIONAL ITEMS					\$280,461.50
TOTAL BASE BID					\$2,756,000.00
ALL ITEMS SHALL BE CONSIDERED IN-PLACE. PRICES SHALL INCLUDE ALL LABOR, EQUIPMENT, MATERIALS, AND REMOVALS AS REQUIRED FOR CONSTRUCTION OF THE REQUIRED WORK.					
COMPANY NAME:		Rogers Group, Inc.			
AUTHORIZED REPRESENTATIVE NAME:		David South-Controller, AL			
COMPLETION DATE:		9/23/2025			

APPENDIX E SUBCONTRACTOR LISTING

All subcontractors must be approved in writing by the City. Any additional subcontractors needed during the contract term shall be approved by written letter from the City. Contractor shall **immediately** notify City of Huntsville Public Works Department designated project manager at the email address noted on the RFB cover page of any changes to the subcontractors list for the duration of the contract.

<u>TASKS TO BE PERFORMED</u>	<u>SUBCONTRACTOR NAME</u>	<u>LICENSE NO.</u>	<u>ADDRESS</u>	<u>ITEM #'S OF WORK TO BE PERFORMED</u>
Surveying/Layout				
Permitting				
Clearing & Grubbing				
Erosion Control				
Traffic Control				
Excavation				
Concrete				
Storm Drainage				
Sanitary Sewer				
Shoring/Monitoring				
Retaining Walls				
Bridges				
Railroads				
Traffic (signals, loops)	BAT Traffic Solutions, LLC	55369	2018 Stateline Rd. Ardmore, AL 35739	13, 14, 15
Street Lights				
Electrical				
Water				
Asphalt				
Landscaping (Trees, grassing)				
Irrigation				
Striping	JC Cheek Contractors, Inc.	11303	PO Box 1138 Kosciusko, MS 39090	12, 16-25
Sewer Testing				
Guardrails				
Handrails				
Painting				
Special (fencing, benches, dewatering etc.)				
Mechanical				
SCADA				

**APPENDIX F
REFERENCES OF SIMILAR PROJECTS**

Contractor shall provide at least five (5) references including NAME OF PROJECT, Owner Name, address, phone number and contact name that demonstrates contractor's ability on similar projects. The contract amount of the project shall also be stated:

1. City of Huntsville 4th Avenue Streetscape Improvements
320 Fountain Circle \$312,000.00
Huntsville, Alabama 35801
POC: Kathy Martin, Phone: (256) 535-2489

2. City of Huntsville Old Gurley Road Improvements(The Commons)
320 Fountain Circle \$3,875,770.00
Huntsville, Alabama 35801
POC: Toneka Lindsey, Phone: (256) 535-2489

3. City of Huntsville Periodic Bid for Drainage
320 Fountain Circle \$2,261,961.64
Huntsville, Alabama 35801
POC: Kathy Martin, Phone: (256) 535-2489

4. City of Huntsville Periodic Bid for Various Construction Projects
320 Fountain Circle \$13,110,117.50
Huntsville, Alabama 35801
POC: Kathy Martin, Phone: (256) 535-2489

5. City of Huntsville Pratt Avenue Box Culvert
320 Fountain Circle \$2,218,489.21
Huntsville, Alabama 35801
POC: Alan Clements , Phone: (256) 535-2489

APPENDIX G
BIDDER INFORMATION & ACKNOWLEDGEMENTS

1. BIDDER INFORMATION

Business Organization

Name of Proposer (exactly as it would appear on an agreement):

Rogers Group, Inc.

Doing-Business-As Name of Proposer:

Principal Office Address:

Telephone Number: 256-533-0505

Fax Number: 256-533-0590

Form of Business Entity [check one ("X")]

Corporation

X

Partnership

Individual

Joint Venture

Other (describe):

Corporation Statement

If a corporation, answer the following:

Date of incorporation: December 1, 1977

Location of incorporation: Indiana

The corporation is held: Publicly ___ Privately X

Names and titles of corporate officers:

Jimmy Patton, President and CEO

Tim Gorman - Vice-President

David South - Controller, Alabama

Partnership Statement

If a partnership, answer the following:

Date of organization: _____

Location of organization: _____

The partnership is:

General ☐ Limited ☐

Name, address, and ownership share of each general partner owning more than five percent (5%) of the partnership:

Joint Venture Statement

If a Joint Venture, answer the following:

Date of organization: _____

Location of organization: _____

JV Agreement recorded?

Yes ☐ No ☐

Name, address of each Joint Venturer and percent of ownership of each:

2. CITY OF HUNTSVILLE EMPLOYEE, MEMBER OF HOUSEHOLD OR BUSINESS ASSOCIATE

Code of Ala. 1975§36-25-11 requires that contracts entered into with a public official, a public employee, a member of the household of the public official or public employee, or a business with which a public official or public employee associates be filed with the Alabama Ethic Commission. If you are awarded the contract, and if you are a City employee, or if a member of your household is a City employee or public official, or if your business associates with a City employee or public official, you must comply with the provisions of Code al Ala. 1975§36-25-11.

City Employee

If "Yes," Department

Yes ☐ No ☒

Member of Household City Employee

If "Yes," Name (s)

Yes ☐ No ☒

Anyone associated with your
company a City Employee

If "Yes," Name (s)

Yes ☐ No ☒

3. CONTRACTOR E-VERIFY – NOTICE

The Beason-Hammon Alabama Taxpayer and Citizen Protection Act, Act No. 2011-535, Code of Alabama (1975) § 31-13-1 through 31-13-30 (also known as and hereinafter referred to as "the Alabama Immigration Act") as amended by Act No. 2012-491 on May 16, 2012 is applicable to all competitively bid contracts with the City of Huntsville.

As a condition for the award of a contract and as a term and condition of the contract with the City of Huntsville, in

accordance with § 31-13-9 (a) of the Alabama Immigration Act, as amended, any business entity or employer that employs one or more employees shall not knowingly employ, hire for employment, or continue to employ an unauthorized alien within the State of Alabama.

During the performance of the contract, such business entity or employer shall participate in the E-Verify program and shall verify every employee that is required to be verified according to the applicable federal rules and regulations. The business entity or employer shall assure that these requirements are included in each subcontract in accordance with §31-13-9(c). Failure to comply with these requirements may result in breach of contract, termination of the contract or subcontract, and possibly suspension or revocation of business licenses and permits in accordance with §31-13-9 (e) (1) & (2).

Code of Alabama (1975) § 31-13-9 (k) requires that the following clause be included in all City of Huntsville contracts that have been competitively bid and is hereby made a part of this contract:

“By signing this contract the contracting parties affirm, for the duration of the agreement, that they will not violate federal immigration law or knowingly employ, hire for employment, or continue to employ an unauthorized alien within the State of Alabama. Furthermore, a contracting party found to be in violation of this provision shall be deemed in breach of the agreement and shall be responsible for all damages resulting therefrom.”

4. CONTRACTOR – PUBLIC CONTRACT WITH ENTITIES ENGAGING IN CERTAIN BOYCOTTING ACTIVITIES

Alabama Legislative Act 2016-312, as adopted on May 5, 2016, prohibits Alabama governmental bodies from entering into contracts with commercial entities that participate in boycotts against nations or business organizations that Alabama citizens can otherwise trade with (members of the World Trade Organization or other countries with which the United States has free-trade agreements).

In accordance with Alabama Act 2016-312 as adopted and approved on May 5, 2016, on behalf of

Rogers Group, Inc.

I do hereby certify and represent that this

(Insert Name of Business)

business is not currently engaged in, and will not engage in, the boycott of a person or an entity based in or doing business with a jurisdiction with which the state can enjoy open trade.

I, the undersigned, certify to the State of Alabama as follows:

- a. I am authorized to provide representation set out in this Certificate as the official and binding act of the Contractor and have knowledge of Alabama’s Act 2016-312.
- b. In compliance with Act 2016-312, the Contractor is not currently engaged in, or will not engage in, the boycott of a person or entity based in or doing business with a jurisdiction with which the state can enjoy open trade.

5. ACKNOWLEDGEMENTS

I hereby certify that I have read and understand the City of Huntsville’s General Terms and Conditions. I hereby certify that I agree to comply with all of the General Terms and Conditions of this IFB. I also understand that the General Terms & Conditions are standard and that any contradicting requirements of the IFB supercede.

I affirm that I have not been in any agreement or collusion among Proposers or prospective Proposers in restraint of freedom of competition.

Upon award of this bid, I will not substitute any item on this bid under any circumstances.

By signing this submittal, the Bidder understands that this project is subject to Alabama Department of Transportation Alabama Standards Specifications, 2022 Editions, Section 600, Subitem 106.01(a)2a:

Any contractor for a public works project, financed entirely by the State of Alabama or any political subdivision thereof, within this state, shall use iron or steel produced within the United States when specifications in the construction contract require the use of iron or steel and do not limit its supply to a sole source under subsection (f) of Section 39-2-2. If the awarding authority decides that the procurement of domestic iron or steel products becomes impractical as a result of a national emergency, national strike or other cause, the awarding authority shall waive the above restriction. (b) In the event the contractor violates the domestic iron or steel requirements of subsection (a), and domestic iron or steel is not used, there shall be a downward adjustment in the contract price equal to any realized savings or benefits to the contractor.

I affirm that I understand and agrees that any form of electronic signature, including but not limited to signatures via facsimile, scanning, or electronic mail, may substitute for the original signature and shall have the same legal effect as the original signature.



Signature of Proposer

David South

Print or Type Name of Proposer

September 23, 2025

Date

Rogers Group, Inc.

Legal Name of Firm

2512 Triana Blvd. SW

Mailing Address

Huntsville, AL 35805

City State Zip Code

256-533-0505 256-533-0590

Phone Fax

david.south@rogersgroupinc.com

Email Address

rogersgroupincint.com

Website Address

APPENDIX H REPORT OF OWNERSHIP FORM

A. General Information. Please provide the following information:

- Legal name(s) (include "doing business as", if applicable): Rogers Group, Inc.
- City of Huntsville current taxpayer identification number (if available): 26025
(Please note that if this number has been assigned by the City and if you are renewing your business license, the number should be listed on the renewal form.)

B. Type of Ownership. Please complete the un-shaded portions of the following chart by checking the appropriate box below and entering the appropriate Entity I.D. Number, if applicable (for an explanation of what an entity number is, please see paragraph C below):

Type of Ownership (check appropriate box)	Entity I. D. Number & Applicable State
☐ Individual or Sole Proprietorship	Not Applicable
☐ General Partnership	Not Applicable
☐ Limited Partnership (LP)	Number & State:
☐ Limited Liability Partnership (LLP)	Number & State:
☐ Limited Liability Company (LLC) (Single Member)	Number & State:
☐ LLC (Multi-Member)	Number & State:
☒ Corporation	Number & State: <u>125303 Indiana</u>
☐ Other, please explain:	Number & State (if a filing entity under state law):

C. Entity I.D. Numbers. If an Entity I.D. Number is required and if the business entity is registered in this state, the number is available through the website of Alabama's Secretary of State at: www.sos.state.al.us/, under "Government Records". If a foreign entity is not registered in this state please provide the Entity I.D. number (or other similar number by whatever named called) assigned by the state of formation along with the name of the state.

D. Formation Documents. Please note that, with regard to entities, the entity's formation documents, including articles or certificates of incorporation, organization, or other applicable formation documents, as recorded in the probate records of the applicable county and state of formation, are not required unless: (1) specifically requested by the City, or (2) an Entity I.D. Number is required and one has not been assigned or provided.

Please date and sign this form in the space provided below and either write legibly or type your name under your signature. If you are signing on behalf of an entity please insert your title as well.

Signature: David South Title (if applicable): Controller- Alabama
Type or legibly write name: David South Date: September 23, 2025



Company ID Number: 362997

To be accepted as a participant in E-Verify, you should only sign the Employer's Section of the signature page. If you have any questions, contact E-Verify at 888-464-4218.

Employer Rogers Group, Inc.

Connie Edwards

Name (Please Type or Print)

Title

Electronically Signed

Signature

10/07/2010

Date

Department of Homeland Security – Verification Division

USCIS Verification Division

Name (Please Type or Print)

Title

Electronically Signed

Signature

10/07/2010

Date

Information Required for the E-Verify Program

Information relating to your Company:

Company Name:	Rogers Group, Inc.
Company Facility Address:	421 Great Circle Road
	Nashville, TN 37228
Company Alternate Address:	P. O. Box 26250
	Nashville, TN 37202
County or Parish:	DAVIDSON
Employer Identification Number:	351418333



Company ID Number: 362997

North American Industry Classification Systems Code:	212
Administrator:	
Number of Employees:	1,000 to 2,499
Number of Sites Verified for:	89
Are you verifying for more than 1 site? If yes, please provide the number of sites verified for in each State:	
• ALABAMA	5 site(s)
• KENTUCKY	13 site(s)
• TENNESSEE	49 site(s)
• ARKANSAS	9 site(s)
• INDIANA	13 site(s)

Information relating to the Program Administrator(s) for your Company on policy questions or operational problems:

Name:	Zena H Swendiman	Fax Number:	(615) 780 - 5813
Telephone Number:	(615) 780 - 5651		
E-mail Address:	zena.swendiman@rogersgroupinc.com		
Name:	Connie S Edwards	Fax Number:	(615) 564 - 5710
Telephone Number:	(615) 780 - 5710		
E-mail Address:	connie.edwards@rogersgroupinc.com		

E-Verify

Employment Eligibility Verification



Welcome
Connie Edwards

User ID
CEDW5206

Last Login
05:01 PM - 01/30/2012

Log Out

Click any for help

Home

My Cases

New Case

View Cases

Search Cases

My Profile

Edit Profile

Change Password

Change Security Questions

My Company

Edit Company Profile

Add New User

View Existing Users

Close Company Account

My Reports

View Reports

My Resources

View Essential Resources

Take Tutorial

View User Manual

Contact Us

You are verifying for multiple sites at your location. List the number of hiring sites by state for which your company will be performing verifications.

Hiring Sites

Previous Next

		State	Number of Hiring Sites
		ALABAMA	5
		ARKANSAS	9
		INDIANA	13
		KENTUCKY	13
		MISSISSIPPI	1
		NORTH CAROLINA	1
		TENNESSEE	40

Previous Next

Next

Cancel