



Huntsville, Alabama

305 Fountain Circle
Huntsville, AL 35801

Cover Memo

Meeting Type: City Council Regular Meeting **Meeting Date:** 9/25/2025

File ID: TMP-6047

Department: Administration

Subject:

Type of Action: Approval/Action

Ordinance amending Ordinance No. 89-79, to provide all eligible employees of the City of Huntsville a cost-of-living adjustment (COLA), as reflected in the first pay period in the fiscal year 2026 budget, effective October 13, 2025. (Introduced on September 11, 2025, Regular Council Meeting)

Ordinance No. 25-745

Finance Information:

Account Number: Various account numbers.

City Cost Amount: \$ Various amounts.

Total Cost: \$ Various amounts.

Special Circumstances:

Grant Funded: \$ N/A

Grant Title - CFDA or granting Agency: N/A

Resolution #: N/A

Location: (list below)

Address: N/A

District: District 1 ☐ District 2 ☐ District 3 ☐ District 4 ☐ District 5 ☐

Additional Comments:

RESOLUTION NO. 25 - _____

BE IT ORDAINED by the City Council of the City of Huntsville, Alabama, that Budget Ordinance No. 89-79, adopted on February 23, 1989, as amended, is hereby further amended to provide that all eligible employees of the City of Huntsville shall receive a two percent (2.0%) cost of living adjustment (“COLA”) effective the first pay period in fiscal year 2026, which starts October 13, 2025. The two percent (2.0%) COLA shall be incorporated into the City of Huntsville’s fiscal year 2025-2026 annual budget at such time as it is adopted by the City Council.

ADPOTED this day 11th day of September, 2025.

President of the City Council of
the City of Huntsville, Alabama

APPROVED this the 11th day of September, 2025.

Mayor of the City of
Huntsville, Alabama