



Huntsville, Alabama

305 Fountain Circle
Huntsville, AL 35801

Cover Memo

Meeting Type: City Council Regular Meeting **Meeting Date:** 3/27/2025

File ID: TMP-5358

Department: Human Resources

Subject:

Type of Action: Approval/Action

Resolution to adjust the salaries of employees in a certain positions in assigned departments.

Resolution No.

Finance Information:

Account Number: 1000-12-12100-501010-00000000-: \$1,986.14; 1000-16-16100-501010-00000000-: \$4,048.18; 1000-16-16100-501010-00000000-: \$4,604.80; 1000-75-75300-501010-00000000-: \$11,259.00

City Cost Amount: \$ 21,898.12

Total Cost: \$ 21,898.12

Special Circumstances:

Grant Funded: N/A

Grant Title - CFDA or granting Agency: N/A

Resolution #: N/A

Location: (list below)

Address:

District: District 1 District 2 District 3 District 4 District 5

Additional Comments:

RESOLUTION NO. 25-

BE IT RESOLVED by the City Council of the City of Huntsville, Alabama, as follows:

Section 1. To provide equitable pay consistent with the City of Huntsville current Classification and Salary Plan, it is necessary that the salaries be adjusted for certain employees, as indicated in Attachment A, effective the first pay period following the approval of the City Council.

Section 2. The anniversary date for certain employees, as indicated in Attachment A, shall remain the same for future step increases to provide equitable pay as a result of the adjustment.

ADOPTED this the 27th day of March 2025.

President of the City Council
of the City of Huntsville, Alabama

APPROVED this the 27th day of March 2025.

Mayor of the City of Huntsville,
Alabama

RESOLUTION NO. 25-

ATTACHMENT A

Amanda Brown, Records Management Specialist, who is currently classified at Salary Grade 12, Step 10, is hereby adjusted to Salary Grade 12, Step 13.

Ashley Jones, Human Resource Analyst I, who is currently classified at Salary Grade 14, Step 5, is hereby adjusted to Salary Grade 14, Step 9.

Nicole Miller, Benefits Technician, who is currently classified at Salary Grade 13, Step 3, is hereby adjusted to Salary Grade 13, Step 8.

Jason Taylor, Traffic Signal Supervisor, who is currently classified at Salary Grade 15, Step 15, is hereby adjusted to Salary Grade 15, Step 21.

Stephen Hill, Traffic Signal Technician II, who is currently classified at Salary Grade 14, Step 10, is hereby adjusted to Salary Grade 14, Step 16.

Stephen Hoggle, Traffic Signal Technician II, who is currently classified at Salary Grade 14, Step 14, is hereby adjusted to Salary Grade 14, Step 16.

Samantha Scannell, City Council Administrative Services Assistant, who is currently classified at Salary Grade 12, Step 3, is hereby adjusted to Salary Grade 12, Step 13.

Russell Lorch, PWS Superintendent, who is currently classified at Salary Grade 17, Step 7, is hereby adjusted to Salary Grade 17, Step 14.