

RESOLUTION NO. 22-____

BE IT RESOLVED by the City Council of the City of Huntsville, Alabama, that the Mayor be, and he is hereby authorized to enter into an Agreement by and between the City of Huntsville and Lonnie Jones, on behalf of the City of Huntsville, a municipal corporation in the State of Alabama, which said agreement is substantially in words and figures similar to that certain document attached hereto and identified as "Special Employee Agreement between the City of Huntsville and Lonnie Jones" consisting of three (3) pages and the date of April 28, 2022 appearing on the margin of the first page, together with the signature of the President or President Pro Tem of the City Council, an executed copy of said document being permanently kept on file in the Office of the City Clerk-Treasurer of the City of Huntsville, Alabama.

ADOPTED this 28th day of April, 2022.

President of the City Council
Of the City of Huntsville, Alabama

APPROVED this the 28th day of April, 2022.

Mayor of the City of Huntsville, Alabama

SPECIAL EMPLOYEE
AGREEMENT BETWEEN
THE CITY OF HUNTSVILLE
AND LONNIE JONES
STATE OF ALABAMA
COUNTY OF MADISON

THIS AGREEMENT is made and entered into on the 28th of April 2022, by and between Lonnie Jones, an individual, ("Employee") and the City of Huntsville, Alabama, a municipal corporation in the State of Alabama ("City"),

WITNESSETH:

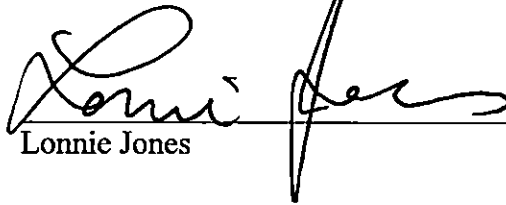
In consideration of the mutual promises and covenants herein contained, the parties do hereby agree as follows, to wit:

1. Employee shall be employed by the City of Huntsville as a Special Programs Coordinator in the Police Department, shall be classified as a "Special" Employee under the City's Personnel Policies and Procedures Manual, and shall be under the direct supervision of the Chief of Police. Duties of the position, Special Programs Coordinator, shall include all work describe on Exhibit "A" attached hereto and incorporated herein by reference.
2. In consideration of the services rendered hereunder, the City shall pay Employee at the rate of \$50.00 per hour not to exceed a total of 28 hours per week, with the total sum not to exceed \$70,000 per year, which shall be paid bi-weekly in accordance with the City's regular payroll processing system. During the term of this agreement, Employee shall not receive any cost of living adjustment approved by the City Council for all other employees of the City. In addition, Employee shall not receive any benefits available to any employee of the City. Employee shall have no authorization to incur any debt or obligation on behalf of the City.
3. The term of the contract shall be for a period of one (1) year commencing on April 28, 2022.
4. This contract may be terminated by either party upon thirty (30) days written notice being provided to the other party.
5. The City shall provide Employee a parking space during work hours at a location determined by the City's Director of Parking and Public Transit.

President of the City Council
Of the City of Huntsville, AL
Date: April 28, 2022

6. Except as specified herein, Employee shall be subject to all Policies applicable to part-time employees of the City of Huntsville.
7. Employee acknowledges that confidential information may be made available to him in connection with his work pursuant to this agreement. Employee agrees not to disclose the confidential information to any third party at any time following execution of this agreement. This clause shall survive the termination of this agreement.
8. This agreement constitutes the entire agreement between the parties.

IN WITNESS WHEREOF, the parties hereto have executed this agreement on the day and year first above written.



Lonnie Jones

CITY OF HUNTSVILLE, ALABAMA
a municipal corporation

BY: _____
Tommy Battle
ITS: Mayor

Exhibit A

Special Programs Coordinator (SPC)

Job Specification and Duties

General Purposes

The SPC will be responsible for the following: Supporting and ensuring compliance with ACT#2019-416 (Peer Support) that was passed in the general session of the Alabama Legislature and signed into law March 28, 2018; Coordinating and being responsible for the Peer Support Program (PSP); Co-chair and provide oversight and responsibility for the department's Critical Incident Team (CIT); Provide Chief of Police and Command Staff advice, insight and consultation of potential employee related issues based on CIT and PSP experiences; Provide departmental members information and/or training in mental health related issues; Oversight and management of the department's Chaplaincy program.

Essential Functions

- Provide administrative direction, training and oversight for the department's Peer Support program.
- To ensure departmental compliance with Act #2018-416.
- To co-chair and provide administrative direction, training and oversight for the department's CIT program regarding critical incidents and our department's interaction with citizens displaying an altered mental state.
- To assist the Chief of Police with the screening and selection of Peer Support members.
- To assist the Chief of Police with the screening and selection of Critical Incident Team members.
- To serve as Chief of Police's liaison to the Police Chaplaincy program.
- To conductor provide on-going departmental training on topics (and not limited to) related to stress management, conflict resolution, leadership training, post-traumatic stress and mental health awareness.
- To provide the Chief of Police insight and advice with the Chaplaincy Program Board pending decisions and procedures relative to the Chaplains activities within the department before implementation.
- To provide administrative support with the Employee Assistance Program (EAP) while ensuring compliance with city of Huntsville and insurance guidelines as it relates to EAP.
- To ensure departmental compliance with the Commission on Accreditation for Law Enforcement Agencies (CALEA).
- To train cadets and officers with training skills associated with mental health, survival skills and mental preparation for duties related to public service.