



Huntsville, Alabama

308 Fountain Circle
Huntsville, AL 35801

Cover Memo

Meeting Type: City Council Regular Meeting **Meeting Date:** 2/8/2024

File ID: TMP-3831

Department: Human Resources

Subject:

Type of Action: Approval/Action

Resolution to adjust the salaries of employees in certain positions in assigned department.

Resolution No.

Finance Information:

Account Number: NA

City Cost Amount: NA

Total Cost: NA

Special Circumstances:

Grant Funded: NA

Grant Title - CFDA or granting Agency: NA

Resolution #: NA

Location: (list below)

Address: NA

District: District 1 ☐ District 2 ☐ District 3 ☐ District 4 ☐ District 5 ☐

Additional Comments:

RESOLUTION NO. 24-_____

BE IT RESOLVED by the City Council of the City of Huntsville, Alabama, as follows:

Section 1. To provide equitable pay consistent with the City of Huntsville current Classification and Salary Plan, it is necessary that the salaries be adjusted for certain employees, as indicated in Attachment A, effective the first pay period following the approval of the City Council.

Section 2. The anniversary date for certain employees, as indicated in Attachment A, shall remain the same for future step increases to provide equitable pay as a result of the adjustment.

ADOPTED this the 8th day of February, 2023.

President of the City Council of
the City of Huntsville, Alabama

APPROVED this the 8th day of February, 2023.

Mayor of the City of Huntsville,
Alabama

RESOLUTION NO. 24-_____

ATTACHMENT A

Adam Smith, Senior Communications Specialist, who is currently classified at Salary Grade 17, Step 19, is hereby adjusted to Salary Grade 17, Step 25.

Tammy Vess, NAMACC Guardian Network Supervisor, who is currently classified at Salary Grade 15, Step 1, is hereby adjusted to Salary Grade 15, Step 10.

Joel Holley, Assistant City Attorney, who is currently classified at Salary Grade 20, Step 19, is hereby adjusted to Salary Grade 20, Step 25.

Whitney Aboko-Cole, Assistant City Attorney, who is currently classified at Salary Grade 20, Step 10, is hereby adjusted to Salary Grade 20, Step 15.

April Pike, Legal Secretary II, who is currently classified at Salary Grade 10, Step 4, is hereby adjusted to Salary Grade 10, Step 9.